

# KHUMANI VACANCY

## Supervisor Shift Load and haul (Fixed Term – 1 Year) EXTERNAL Paterson Grading C5

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To plan and organize shift resources, including all loading tools and trucks, in order to execute the load and haul process in accordance with the daily pit schedule, which includes but are not limited to:

- Operations supervision
- Contractor management
- Budget and cost control
- People supervision
- People leadership
- Continuous improvement
- SHERQ adherence and compliance in own area of work
- Work Ethics

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- Grade 12
- Blasting Certificate in Surface Mining / MQA equivalent qualification
- Supervisory Certificate (NQF level 4 – 150 Credits) or ARM equivalent
- Mine Overseer Certificate in Mining or National Diploma in Mining Engineering NQF 6 *(Recommended)*

### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

#### Medically fit

- Meet required medical fitness standards

#### Driver's license

- Valid Code EB driver's license

### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum of five (5) years operational general surface mining experience – Control Room / Quality Control / Machine Operator
- Minimum of one (1) year operational operator experience – Load and Haul or Auxiliary equipment *(Recommended)*
- Minimum of one (1) year Supervisor / Team / Project Leader experience in a surface mining environment
- Minimum of five (5) years Supervisor / Team / Project Leader experience in a Load and Haul mining environment *(Recommended)*

### KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer literacy**
  - Intermediate user of MS Office – Word, Excel, Outlook, JDE
- **Functional knowledge**
  - Load and Haul
  - Drill and Blast processes and procedures
  - Grade control module
  - Able to understand Geoscan readings
- **Adapting and responding to change**
- **Coping with pressure and setbacks**
- **Delivering results and meeting customer expectations**
- **Planning and organizing**
- **Leading and supervising**
- **Working with people**
- **Adhering to principles and values**
- **Achieving personal work goals and objectives,**
- **Creating and innovating**
- **Deciding and initiating action**
- **Leadership identity**

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**  
**Assmang (Pty) Ltd**  
**Khumani Iron Ore Mine**  
**Private Bag X503**  
**Kathu 8446**  
**Attention HR Administration or**  
**e-mail to [KHrecruiting@assmang.co.za](mailto:KHrecruiting@assmang.co.za)**

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

**Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.**

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

**Advert Published Date: 06 September 2024**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

### Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

**CLOSING DATE**

**15/09/2024**

