

KHUMANI VACANCY

Engineer Business Process Optimization INTERNAL & EXTERNAL Paterson Grading D2

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To interact with other functions to ensure the achievement of Mining and Mineral processing production plans, which includes but not limited to:

- Interaction with business processes (Mining, Engineering, Technical Services, Mineral Resources Management and Metallurgical processing)
- Continuous system improvement and optimization
- Information systems
- System administration
- Reporting and business Intelligence
- SHERQ adherence and compliance in own area of work
- Work Ethics

QUALIFICATIONS

(Essential unless otherwise indicated)

- B.Tech Degree / B.Sc / B.Eng Degree (NQF Level 7) in Mining / Metallurgical / Industrial Engineering
- National Diploma (NQF Level 6) in Business Analyst / Business Science *(Recommended)*

EXPERIENCE

Essential unless otherwise indicated)

- Three (3) years operational Engineering / Mining / Metallurgical / Industrial Engineering experience
- Four (4) years operational experience in an open cast production environment (Mineral Processing and Process optimization or Operations research techniques)
- Two (2) years operational Information Systems experience

(Total of 6 years' experience)

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Medically fit** - Meet required medical fitness standards
- **Driver's license** - Valid Code B/EB driver's license

KNOWLEDGE, SKILLS & COMPETENCIES

• Technical

- Integrated Risk Management System (SHERQ)
- Middle Management Development Program
- Root cause analysis techniques;
- Research and development methodologies
- Control System
- Talpac Productivity Analysis System
- First aid certificate

• Management

- Networking
- Diversity management
- Financial management
- Coaching and mentoring
- Project management

• Systems

- Working knowledge of relational databases
- Decision support database systems (e.g. SQL)
- Office productivity software (e.g. Microsoft Office suite)
- Mine planning systems (e.g. Surpac, MineSched)
- Business intelligence systems (e.g. Business objects, QlikView, Cube, Data Mart Analyses, Powe BI)
- Mining information systems (e.g. MineStar, Drill and Blast System, Modular Mining, MineRP)
- Enterprise resource planning systems (e.g. JDE)
- SHERQ management systems (e.g. Isometrix)
- Computer network operating systems (e.g. Microsoft Windows Server)
- Plant information systems (e.g. Minesuite, Starlims)

• Statutory

- Working knowledge of Mine Health and Safety Act

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446
Attention HR Administration or
e-mail to KHrecruitparsons2@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Advert Published Date: 08 November 2024

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

CLOSING DATE

22/11/2024

