

# BRMO JOB VACANCY



ASSMANG  
MANGANESE

BLACK ROCK MINE OPERATIONS

top  
EMPLOYER

SOUTH  
AFRICA  
2024

CERTIFIED EXCELLENCE IN EMPLOYEE CONDITIONS



## MECHANIC SEMI-SKILLED

ASSMANG Pty Ltd requires the services of a **Mechanic Semi-Skilled** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

### MAIN TASK AND RESPONSIBILITY

Assist the Mechanic to prepare, maintain and operate mechanical equipment. Assist the Mechanic with all maintenance and repairing of mechanical and hydraulic systems and equipment.

### MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Certificate: Grade 12 (Required).
- Engineering Semi-Skilled Certificate (Required)

### EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 1 Year' Mechanic assistant/ helper in heavy industrial, mining or services environment.

### KNOWLEDGE AND SKILLS

- Assist the Mechanic with the maintenance, installations, assist the Mechanic with diagnostics and assist Mechanic with mechanical work per maintenance and breakdowns work orders taking into consideration the direct risk of the environment. Ensure to assist with all other ad hoc duties and transportation of materials and tools.
- Comply with disciplinary and behavioral rules and procedures.
- Conduct risk assessment in own area of work and within span of control.



## INTERNAL & EXTERNAL

### KNOWLEDGE AND SKILLS (Continues)

- Maintain workshop and assets namely work areas, equipment, tools and toolbox. Assist the Mechanic to perform instructions as per work orders and job cards and comply with Health & Safety regulations as per BRMO standards.
- Complete daily inspection checklists for tools, equipment and work areas. Report problems and make recommendations to Mechanic. Ensure to keep work area and workshop, material area, tools, equipment and work area clean and tidy at all times (good housekeeping).
- Know and exercise the basic principles of safety and mining. Comply with safety, health and environmental standards. Identify and report unsafe and hazardous situations in work area. Participate in safety meetings. Take care of your own safety and the safety of fellow employees.
- Comply with Quality standards and deliver in a manner that support and meet operational quality standards.
- Contribute to team performance.
- Participate in change initiatives and provide feedback on resistance.
- Propose ideas or practical improvements relevant to tasks. Participate in improvement initiatives.
- Participate in planning process for section. Execute plans within standard.
- Comply with work rules, standards and methods. Take care to minimize waste. Provide feedback on optimization opportunities
- Maintain active and informative relations with all team members and colleagues, take remedial actions where necessary.
- Complete Individual Development Plan. Attend learning and development courses. Participate in peer and team learning initiatives.

**PATERSON GRADING: B2**  
**CLOSING DATE: 19 November 2024**

### TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply.

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only:  
<https://assmang.ci.hr>
- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

### POPIA DISCLAIMER:

- By submitting your application, you agree:
- To the processing of your personal information and sharing it with third parties for verifications.
  - To you exercising of your rights provided for by POPIA.
  - To BRMO keeping your personal information confidential.

### **⚠️ FRAUD ALERT:**

**Black Rock Mine Operations subscribes to ethical recruitment processes:**

- > **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- > **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**