

# BRMO JOB VACANCY



**ASSMANG**  
MANGANESE

BLACK ROCK MINE OPERATIONS



SOUTH AFRICA  
2024

CERTIFIED EXCELLENCE IN EMPLOYEE CONDITIONS



FITTER



INTERNAL

**PATERSON GRADING: C2**  
**CLOSING DATE: 22 /12/2024**

ASSMANG Pty Ltd requires the services of a **Fitter** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

## MAIN TASK AND RESPONSIBILITY

Prepare, maintain and operate production equipment. Maintain and repair mechanical and hydraulic systems and equipment.

## MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Certificate: Grade 12 / N3
- Certificate: Trade Test - Fitter

## EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 3 Years' post apprenticeship Fitter in heavy industrial, mining or plant environment
- Valid Driver's License Code B / EB
- Should obtain Dover "B" symbol

## KNOWLEDGE AND SKILLS

*Essential unless otherwise indicated)*

- Perform asset care activities as required to EAMS system including accurate and timeous feedback and documentation to all stakeholders.
- Obtain information, check for accuracy and capture data. File documents per procedure.
- Comply with disciplinary and behavioural rules and procedures.
- Conduct risk assessment in own area of work and within span of control.
- Comply with safety, health and environmental standards.
- Identify and report unsafe and hazardous situations in work area.
- Participate in safety meetings.
- Comply with Quality standards and deliver in a manner that support and meet operational quality standards.
- Contribute to team performance.
- Complete daily inspection checklists for tools, equipment and work areas.
- Report problems and make recommendations to Supervisors.
- Conduct fitting work which supports maintenance, diagnostics, repairs and installations of mechanical equipment per work orders and breakdown work orders.
- Consider direct environment risks.
- Maintain workshop area, equipment, tools and toolbox.
- Perform instructions as per work orders and job cards.
- Participate in change initiatives and provide feedback on resistance.
- Propose ideas or practical improvements relevant to tasks. Participate in improvement initiatives.
- Participate in planning process for section. Execute plans within standard

## TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply.

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only:  
<https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

## POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

## FRAUD ALERT:

**Black Rock Mine Operations subscribes to ethical recruitment processes:**

- > **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- > **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**