

BRMO JOB VACANCY



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS



SOUTH AFRICA
2024

CERTIFIED EXCELLENCE IN EMPLOYEE CONDITIONS



SENIOR ENGINEER PRODUCTION



INTERNAL & EXTERNAL

PATERSON GRADING: D4
CLOSING DATE: 01/01/2025

ASSMANG Pty Ltd requires the services of **Senior Engineer Production** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Manage and coordinate the engineering activities of underground plant, infrastructure and mobile machinery of all 3 shafts in accordance with legislation. Ensure effective processes, principles and best practices are implemented.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated

- Certificate: Grade 12 (Required)
- Bachelor of Science Engineering/ B.Tech Engineering (Required)
- National Diploma: N6 / S4 / T4 (Alternative)
- Certificate: GCC (Mines and Works) Engineering (Required)
- Management Development Programme (Recommended/ Desirable)
- Project Management Diploma / Degree (Recommended/ Desirable)
- Valid code B/EB driver's license

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated

- 8 Years' Experience as a Section Engineer in the mining industry
- Experience in underground mechanized mining operation

KNOWLEDGE AND SKILLS

- Ensuring compliance with the Mine Health and Safety Act, along with related legislation and statutory requirements, during the design, implementation and maintenance of the infrastructure and its related systems
- Integration and alignment of change initiatives through change management process
- Business intelligence and perform trend analyses to achieve best control systems and practices
- Implement operations effectiveness model and practice
- Plan, direct and assess quality management within function and implement improvement strategies to ensure adherence to TQM principles
- Lead engineering contractor management process in all underground sections
- Lead engineering functions within your legal appointment in providing effective maintenance management for operational equipment and infrastructure
- Optimize the function's core internal processes and internal supply chain and resolve functional operating conflicts
- Lead continuous improvement projects and change management initiatives to enhance maintenance effectiveness and equipment reliability
- Provide technical expertise and support to production and maintenance teams while facilitating problem-solving and optimization efforts
- Drive maintenance readiness through systematic planning, resource optimization, and implementation of preparation standards to ensure execution of excellence
- Develop clear accountability for maintenance spend combined with a strategy to manage expenditure
- Management of internal and external stakeholder relationships
- Implement and manage people development initiatives to meet functional performance standards

TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only: <https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

⚠️ FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

- **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**