

KHUMANI VACANCY

Superintendent Earth Moving Equipment INTERNAL & EXTERNAL Paterson Grading D1

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To ensure the availability, reliability and optimization of earth moving, auxiliary, and drilling equipment (across sectional boundaries) through the effective management of resources, to achieve and support production targets in a safe manner, which includes but not limited to:

- Maintenance management
- Contractor management
- Budget and cost control
- People management
- People leadership
- Continuous improvement
- SHERQ adherence and compliance
- Work Ethics

QUALIFICATIONS

(Essential unless otherwise indicated)

- Artisan Trade Test (MQA Preferred)
- N4 Engineering Studies certificate
- Supervisory certificate / ARM / equivalent (NQF Level 4 – 150 credits)
- Planned Maintenance Certificate (NQF Level 5) *(Recommended)*
- MDP / ARM Management / Leadership certificate (NQF Level 6) / equivalent *(Recommended)*

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Medically fit**
 - Meet required medical fitness standards
- **Driver's license**
 - Valid Code B (8) driver's license
- **Legal Appointments**
 - 2.6.1 or 2.9.2 MHSA

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of five (5) years operational experience in a Mining or Heavy Industry maintenance environment in plant and fleet as a qualified artisan
 - Minimum of 3 (3) years experience as a Supervisor / Team / Project leader in a Mining or Heavy Industry maintenance environment in plant and fleet
- (Total of 8 years experience)**

KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer Literacy**
 - Basic user of MS Office, JD Edwards, Minestar, VIMS, Qlikview and Isometrix
- **Functional knowledge and skills**
 - Working knowledge and skills of all equipment used in mining operations
- **SHERQ**
 - Working knowledge of all SHERQ related matters / policies and procedures
- **Policies and Procedures**
 - HR and IR related policies; Working knowledge of all related company policies and procedures
- **Statutory**
 - Working knowledge of MHSA; Environmental Act; Labour agreements; Hazardous Substances Act
- **Diagnostic (quality)**
 - Root cause analysis; report writing; problem solving; trend analysis
- **Adapting and responding to change**
- **Adhering to principles and values**
- **Analyzing**
- **Delivering results and meeting customer expectations**
- **Leading, supervising and leadership identity**
- **Planning and organizing**
- **Relating and networking**
- **Coping with pressures and setbacks**
- **Creating and innovating**
- **Working with people**

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office

Assmang (Pty) Ltd

Khumani Iron Ore Mine

Private Bag X503

Kathu 8446

Attention HR Administration or

e-mail to KHrecruitbruce@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Advert Published Date: 18 February 2025

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

CLOSING DATE

04/03/2025

