

# BRMO JOB VACANCY



BLACK ROCK MINE OPERATIONS



## SUPERINTENDENT LABORATORY



## INTERNAL & EXTERNAL

PATERSON GRADING: D1  
CLOSING DATE: 27/02/2025

ASSMANG Pty Ltd requires the services of a **Superintendent Laboratory** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

### MAIN TASK AND RESPONSIBILITY

Manage the provision of an analytical service to geology, mining, plant, logistics, ore control and external customers.

### MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Certificate: Grade 12
- B-Tech Analytical Chemistry (Required)
- Bachelor of Science Analytical Chemistry Honours (Alternative)

### EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 6 Years Laboratory operations experience in a Mining operation
- 2 Years Operational Management Experience

### KNOWLEDGE AND SKILLS

*Essential unless otherwise indicated)*

- Computer Literate - Microsoft Office, JDE, Qlikview, Oracle.
- Manage the efficient and effective utilisation of resources. Optimise systems and processes continuously to ensure production efficiency targets and operational plans are met.
- Optimise the core operational internal processes and internal supply chain and resolve operational conflicts.
- Provide input into functional planning. Interpret functional plan and develop sub-functional plans.
- Plan, direct and assess Quality Management within sub-function and recommend remedial actions where necessary to ensure adherence to TQM principles.
- Manage, evaluate and measure performance of analytical processes. Conduct process investigations and make recommendations for sustainability and improvements.
- Ensure operational plan is implemented.
- Implement compliance requirements. Communicate compliance changes.
- Plan, implement, control and monitor approved changes to area of responsibility to respond to changes in the industry, legislation, and other related matters including transformation and optimisation. Assist with workplace readiness assessment.
- Promote and assure adherence to safety, health and environmental procedures. Identify unsafe and hazardous situations. Diagnose incidents and accidents by completing root cause analyses and take corrective action. Conduct risk assessments. Stop work in unsafe areas. Ensure safety programs are executed.
- Identify recurring problems and derive creative solutions involving team members. Recognise and reward team member efforts.
- Ensure to manage team performance and evaluate the team's day to day performance and tasks.
- Ensure to report on all deviations or any analytical issues to all relevant stakeholders. Ensure to report monthly on analytical statistics of the laboratory to the Technical Services Manager.
- Ensure that equipment is performing to required standards in the laboratory.

### TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply.

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only:  
<https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

### POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

### FRAUD ALERT:

**Black Rock Mine Operations subscribes to ethical recruitment processes:**

- > **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- > **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**