

Date: 15 April 2025

**Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

**MANAGER MINING OPERATIONS**

**(Ref no: BH 0569 must be indicated on application)**

**QUALIFICATION REQUIREMENT:**

- Grade 12 (Required);
- Bachelor's Degree in Mining Engineering (Required);
- GCC Mine Managers Certificate (Required);
- Blasting Certificate Opencast (Required).

**EXPERIENCE AND OTHER REQUIREMENTS:**

- Five (5) Years Management Experience in a Mining Environment (Required).;
- Seven (7) Years Operation in a Hard Rock Opencast Mining Environment (Required).
- Valid Code B Driving License (Required).

**REQUIRED COMPETENCIES:**

- Behavioural Competencies: Business Acumen, Leadership Skills, Relationship Building Skills, Results Driven, Decision Making Skills, Change Management Skills, Planning Skills, Organising Skills, Implementation and Coordination Skills, Reviewing and Evaluation Skills, Supervisory and Directing Skills.
- System Skills: Microsoft Office, SHERQ Systems, Enterprise Resource Planning, Electronic Document Management System, Design and Draughting Package, Information Management Systems, Learning Management Systems, Mine Planning System- Surpac and Production Performance Management System.
- Legal Requirements: Section 3.1A of MHSA and 7.2 of MHSA

**RESPONSIBILITIES:**

- Oversee implementation of change programs and corrective measures.
- Business intelligence and trend analyses.
- Implement operations effectiveness model and practice.
- Compliance structures and frameworks.
- Implement risk mechanisms.
- Compliance and Risk Management.
- Implement SHERQ structures and frameworks that support a culture of statutory compliance.
- Execute SHERQ policies and ensure compliance.
- Functional strategic planning.
- Strategic leadership and influence.
- Functional performance accountability.
- Functional influence of micro- and macro-economic conditions.
- Process development and ownership.
- Manage the drilling, load and haul and MRM sections to achieve production requirements.
- Mining production and mineral resource services.
- Mine planning production.

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**Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

- Mineral resource management.
- Geological functions management.
- Ensure legal compliance.
- Customer relationship management.
- Ensure work is conducted in an ethical way.
- Comply with IMS standards.
- Plan, implement and monitor functional budget.
- Internal and external stakeholder relationship management.
- Strategic people development.
- Drive people development processes.
- Functional performance management.
- Drive workforce planning.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is a **EL** on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period. Remuneration will be based on a competitive all-inclusive flexible package.

**Interested applicants are requested to submit their CV's to:**

Fax: 086 731 6851 or e-mail: [bhrecruit3@assmang.co.za](mailto:bhrecruit3@assmang.co.za) or Application Box at the Security Department

Application close on: **02 May 2025 (13:00)**

No late applications will be entertained.

**Internal applicants should clearly indicate their company number on the front page of their application/CV.**

**Applicants must supply one application per position, no multiple applications will be accepted.**

**Applicant must indicate the position reference number on the application/CV.**

**Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable. Please ensure that all attachments: CV, qualifications and any other documents, are in a single PDF or Word document for submission.**

**Employment equity requirements based on company employment equity plan will be applied during the screening and shortlisting process.**

**Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement.**

**Applicants must apply with one application/CV per position.**

**If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.**

**Applicants are encouraged to attach relevant documentation to their application.**

**Correspondence will be limited to short listed candidates only.**

**Assmang Pty Limited reserves the right not to appoint.**

**POPIA Disclaimer:**

**(INTERNAL/EXTERNAL)**

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By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Assmang Pty Ltd-Beeshoek Mine will keep the record of your personal information confidential.