

Date: 15 April 2025

**Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

**MANAGER TECHNICAL SERVICES**

**(Ref no: BH 0570 must be indicated on application)**

**QUALIFICATION REQUIREMENT:**

- Grade 12 (Required);
- B Tech. Safety Management (Required);
- BSc. Environmental Management or B Comm. Risk Management or B Tech. Environmental Health (Advantageous).

**EXPERIENCE AND OTHER REQUIREMENTS:**

- Five (5) Years Management Experience (Required);
- Seven (7) Years Technical Services (Surveying, Chemistry, Hygiene and Safety) Experience in the Mining Industry (Required);
- Valid Code B Driving License (Required).

**REQUIRED COMPETENCIES:**

- Behavioural Competencies: Business Acumen, Leadership Skills, Relationship Building Skills, Results Driven and Change Leadership skills;
- System Skills: Microsoft Office, SHERQ Systems, Enterprise Resource Planning, Electronic Document Management System, Design and Draughting Package, Information Management Systems, Learning Management Systems and Production Performance Management System (PPMIS);
- Legal Requirements: Section 7.4 and 2.6.1 MHSA.

**RESPONSIBILITIES:**

- Oversee implementation of change programs and corrective measures;
- Business intelligence and trend analysis;
- Implement operations effectiveness model and practice;
- Enforce Compliance structures and frameworks;
- Ensure compliance and risk management;
- Implement SHERQ structures and frameworks that support a culture of statutory compliance;
- Functional strategic planning;
- Functional performance accountability;
- Functional influence of micro- and macro- economic conditions;
- Process development and ownership;
- Manage technical services department;
- Ensure legal compliance;
- Technical services systems development;
- Manage risk and quality;
- Plan, implement and monitor functional budget;
- Internal and external stakeholder relationships;
- Strategic people development;

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**Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

- **Drive people development processes;**
- **Accountability for functional performance;**
- **Drive workforce performance.**

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is a **EL** on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package.

**Interested applicants are requested to submit their CV's to:**

Fax: 086 731 6851 or e-mail: [bhrecruit3@assmang.co.za](mailto:bhrecruit3@assmang.co.za) or Application Box at the Security Department

Application close on: **02 May 2025 (13:00)**

No late applications will be entertained.

**Internal applicants should clearly indicate their company number on the front page of their application/CV.**

**Applicants must supply one application per position, no multiple applications will be accepted.**

**Applicant must indicate the position reference number on the application/CV.**

**Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable. Please ensure that all attachments: CV, qualifications and any other documents, are in a single PDF or Word document for submission.**

**Employment equity requirements based on company employment equity plan will be applied during the screening and shortlisting process.**

**Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement.**

**Applicants must apply with one application/CV per position.**

**If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.**

**Applicants are encouraged to attach relevant documentation to their application.**

**Correspondence will be limited to short listed candidates only.**

**Assmang Pty Limited reserves the right not to appoint.**

**POPIA Disclaimer:**

**By sending your CV to the e-mail address on this advertisement you agree to:**

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Assmang Pty Ltd-Beeshoek Mine will keep the record of your personal information confidential.