

# KHUMANI VACANCY

## Miner

## INTERNAL & EXTERNAL

## Paterson Grading C1

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To ensure that all the prescribed duties are carried out in preparation for a blast, performing the blast and concluding post-blasting tasks, in line with all statutory, legal and SHERQ requirements, which includes but not limited to:

- Blasting operations
- Team supervision
- First line maintenance and inspections
- Safety, risk and compliance
- SHERQ adherence
- Work ethics

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- Grade 12 with Mathematics and Science
- Blasting certificate/Equivalent MQA qualification in Surface Mining
- Competent A certificate in Surface Mining
- Certificate in Explosive Engineering *(Recommended)*

### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum of two (2) years operational experience in Explosives supervision and control
- Minimum of three (3) years operational experience in Blasting and Drilling on Surface Mine

### KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer Literacy**
  - Basic user of MS Access, PowerPoint, Word, Excel, JDE, Isometrix, Qlikview, Kronos, Signify
- **Planning and Organizing**
  - Organises and schedules events, activities and resources
  - Sets up and monitors timescales and plans
- **Accountability**
  - Take responsibility of the work output of the team
- **Legislation**
  - In depth knowledge of the Explosives Act, Mine Health and Safety Act and other relevant legislation including knowledge of (OHSA, ISO systems)
- **Ability to work with accuracy and precision**
- **Adaptability and flexibility**
- **Analytical/Problem solving skills**
- **Behavioural competencies**
- **Assertiveness**
- **Action Orientation**

### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

- **Medically fit**
  - Meet required medical fitness standards
- **Driver's license**
  - Valid Code B/EB (Code 08) driver's license
- **Appointments**
  - 2.9.2 Appointment (MHSA)
  - 4.4.1 Appointment (MHSA)

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**

**Assmang (Pty) Ltd**

**Khumani Iron Ore Mine**

**Private Bag X503**

**Kathu 8446**

**Attention HR Administration or**

**e-mail to [KHrecruitbruce@assmang.co.za](mailto:KHrecruitbruce@assmang.co.za)**

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.

Remuneration will be based on a competitive all-inclusive flexible package.

***Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.***

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

### **Fraud Alert**

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

