

## Process Controller

## INTERNAL & EXTERNAL

## Paterson Grading C2

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### CLOSING DATE

27/04/2025

#### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To ensure the efficient and effective utilization of allocated process equipment and production processes to achieve production targets for the specific shift for the Primary and Secondary crushing process at Bruce/King plant, which includes but not limited to:

- Production process control
- Production scheduling
- Reporting
- Staff supervision
- SHERQ adherence and compliance
- Work Ethics

#### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- Grade 12

#### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum of two (2) years operational Mining Production experience
- Minimum of three (3) years operational Equipment Controller experience
- Minimum of one (1) year operational Supervisory/Team leader experience *(Recommended)*

#### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

- **Medically fit**
- Meet required medical fitness standards
- **Driver's license**
- Valid Code EB/B driver's license

#### KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer Literacy**
  - Basic user of JDE, Excel, Word, Scada and Isometrix
- **Functional knowledge**
  - Process controller operating manuals and Equipment Controller operating manuals for, and component modules for all equipment in the Primary & Secondary Crusher production process
  - Production overview process flows for the production plant
  - Automated process control philosophy
- **Team leading/Supervisory skills**
  - Planning, organizing, leading, controlling
  - Communication and coordinating
  - Supervisory
  - Motivational and Assertiveness
  - Diversity management and contract management
  - Shift handover and reporting
- **SHERQ and Systems**
  - Risk assessment, Permits to work, SHERQ system
  - First aid, SHERQ standards and procedures
- **Legislation**
  - Mine Health and Safety Act, Relevant COP's and VTS
- **Management Knowledge**
  - HR and ER policies and procedures, Work team/individual performance management, Contract management, Training and coaching
- **Diagnostic skills**
  - Root cause analysis, First line maintenance, Problem solving and Trend analysis
- **Functional skills**
  - Process control and optimization
- **Reporting**
  - Effective and accurate reporting

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**  
**Assmang (Pty) Ltd**  
**Khumani Iron Ore Mine**  
**Private Bag X503**  
**Kathu 8446**

**Attention HR Administration or**  
**e-mail to [KHrecruitbruce@assmang.co.za](mailto:KHrecruitbruce@assmang.co.za)**

#### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

***Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.***

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

**Advert Published Date: 11 April 2025**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

#### **Fraud Alert**

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application