

Supervisor Electrical

INTERNAL & EXTERNAL

Paterson Grading C5

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

CLOSING DATE

04/05/2025

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To drive and ensure the optimum availability, reliability, productivity and safety of plant and equipment from an electrical perspective through their team, which includes but not limited to:

- Maintenance supervision
- Contractor management
- Budget and cost control
- People supervision and leadership
- Continuous improvement
- SHERQ adherence and compliance (in own area of work)
- Work ethics

QUALIFICATIONS

(Essential unless otherwise indicated)

- Engineering Technical Trade Test in Electrical
- Engineering National Certificate N3
- First Line Supervision certificate/qualification (NQF 4 - 150 credits)

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of four (4) years operational Mining / Maintenance environment experience
- Minimum of three (3) years' Team / Project leader / Supervisory experience

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Medically fit**
- Meet required medical fitness standards
- **Driver's license**
- Valid Code C1 driver's license

KNOWLEDGE, SKILLS & COMPETENCIES

- **Functional**
 - Implementation of Engineering practices
- **Computer literacy**
 - Intermediate user of MS Office (Excel, Word)
 - JD Edwards or relevant equivalent
 - Dynamic Production Monitoring System
 - Active Factory Tool
 - Achiever, Isometrics & QlikView
- **Diagnostic**
 - Root cause analysis and Problem solving
- **Statutory**
 - ER knowledge and ISO Standards
 - Mine Health and Safety Act
 - All relevant COP's and SOP's
 - Environmental Procedures
 - HT Switching
- **Management**
 - Company preferred Management Development Programmes
- **SHERQ**
 - First Aid certificate
 - Working knowledge of all SHERQ related policies, practices and procedures
- **Adapting to change**
- **Coping with pressure and setbacks**
- **Delivering results and meeting customer expectations**
- **Planning and organising**
- **Leading and supervising**
- **Adhering to principles and values**
- **Achieving personal work goals and objectives**
- **Creating and innovating**
- **Deciding and initiating action**
- **Leadership identity**

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446

Attention HR Administration or
e-mail to KHparsonsrecruit1@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Advert Published Date: 17 April 2025

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application