

KHUMANI VACANCY

Trainee Operator Primary Production Equipment Hauler

EXTERNAL CANDIDATES ONLY

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

QUALIFICATIONS

(Essential unless otherwise indicated)

- Grade 12

EXPERIENCE

(Essential unless otherwise indicated)

- Experience on any surface mining utility / machinery / equipment will be an added advantage

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **A Valid Code B / EB driver's licence**
- **Minimum Anthropometric requirements:**
 - Stature (length): **1.64m (Essential)** - To ensure adequate reaching of controls
 - Weight: **BMI 20–26**
- **Physical requirements:**
 - Foot-eye-hand-and-ear coordination
 - High level reflexes
 - Spatial awareness
 - Working in confined spaces (mobility in enclosed areas)
 - Must be able to safely evacuate (climbing onto and off the vehicle) during emergency situations
 - Must be able to safely handle loads as required of the occupation
 - Must be able to push and pull arm and leg controls in a seated position for a full work shift
 - Applicants must be willing to train on shifts
- **Meet required medical fitness standards**

KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer Literacy**
 - Basic computer literacy
- **Communication**
 - Ability to communicate in and understand basic English (verbal, written and read)

TRAINING PERIOD

- Duration of six (6) months

REMUNERATION AND CONDITIONS

- Remuneration will be based on a monthly stipend during the allocated training period according to Company remuneration practices.
- The trainee will be appointed on a fixed term contract for the duration of the training programme
- It should be clearly noted that Assmang Limited will be under **NO obligation** whatsoever to employ the Trainee upon completion of their training with the Company.
- The successful candidate will be appointed as a Trainee Primary Production Equipment Hauler subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine.
- The selected candidates will also undergo a Dover assessment as deemed necessary by the Company and as per Regulator requirements.
- Successful candidates will be **responsible for their own accommodation and transport** to and from their place of work.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446
Attention HR Administration or
e-mail to KHrecruitparsons1@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Advert Published Date: 11 April 2025

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.



Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application