

BEESHOEK

VACANCY



POSITION: CHARGEHAND CIVILS
REF: BH 0581

INTERNAL / EXTERNAL

PATERSON GRADING: C3

CLOSING DATE
30/05/2025



KEY PERFORMANCE & RESPONSIBILITY AREAS INCLUDE BUT ARE NOT LIMITED TO:

- Coordinate, implement, control, and monitor change plans.
- Capture quality data.
- Identify improvement initiatives and team recognition.
- Rule compliance.
- Ensure adherence to quality standards.
- Promote and ensure adherence to SHERQ procedures.
- Plan team activities.
- Implement compliance requirements.
- Mobilise resources to ensure achievement of production targets and objectives.
- Comply with IMS standards.
- Implementation of operational plans.
- Team relationships and conflict resolution.
- Administration of Engineering production.
- Maintenance Management.
- Technical Assistance.

QUALIFICATION REQUIREMENTS:

- Grade 12 (Required).
- Trade test Certificate Fitter /Boilermaker/ Carpentry/ Masonry/ Plumbing/ Bricklaying (Required)
- National Certificate in Engineering Studies N3 (Required)
- Certificate Basic Rigging (Advantageous)
- Certificate Working on Heights (Advantageous)
- Valid Code B Driving License (Required).

EXPERIENCE & OTHER REQUIREMENTS:

- 5 Years Artisan experience in a mining environment (Required),

REQUIRED COMPETENCIES:

- Behavioural: Performance Management Skills, Monitoring Skills, Evaluating Skills, Communication Skills, Planning Skills, Organising Skills, Time Management Skills, Leadership Skills, Conflict Management Skills, Safety Management Skills, Learning and Team development Skills, Coaching Skills, Self-Leadership Skills, Instruction giving Skills, Relationship Management Skills, Assertiveness Skills. Systems: Microsoft office, Enterprise Resource Planning.
- Technical: Overhead Crane (Rigging and Slinging)

TERMS & CONDITIONS

- The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.
- The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6-month probation period.
- Remuneration will be based on a competitive all-inclusive flexible package.
- Internal applicants must clearly indicate their company on the front page of their application.
- Application must clearly indicate the position reference number.
- All electronic applications must be PDF/MS Word format.
- Only one application per position will be accepted, no multiple applications will be accepted.
- Employment Equity requirements will be applied as per employment equity plan.
- Correspondence will be limited to shortlisted candidates only.
- No late applications will be accepted.
- Assmang Pty Ltd- Beeshoek reserves the right not to appoint.

Electronic applications can be sent to: Bhrecruit2@assmang.co.za
Physical applications can be submitted at the Security Office at Assmang-Beeshoek Mine

FRAUD ALERT

- Beeshoek mine subscribes to ethical recruitment processes and will therefore, never:
- Request money in exchange for an application, medical assessment, interview or to be appointed.
 - Display personal contact details of our recruiters on an advertisement as a form of communication or job application

POPIA disclaimer: By applying, you agree to:

- The processing of your personal information and sharing it with 3rd parties for verification.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Assmang Pty Ltd- Beeshoek Mine will keep the record of your personal information confidential.