

BEESHOEK

VACANCY



CLOSING DATE
09/05/2025



POSITION: ENGINEER GES TMM
REF: BH 0573

INTERNAL

PATERSON GRADING: D1

KEY PERFORMANCE & RESPONSIBILITY AREAS INCLUDE BUT ARE NOT LIMITED TO:

- Support and participate in sub-functional change management to drive transformation and optimisation.
- Data integrity control.
- Identify improvement initiatives and team recognition.
- Implement compliance.
- Plan, direct and assess quality management.
- Execute SHERQ programs.
- Provide input into functional planning.
- Implementation of operational plans.
- Sub-functional resource utilisation.
- Sub-functional resource optimisation.
- Housekeeping supervision.
- Engineering services.
- Workshop management.
- Comply with IMS standards.
- Contribute to functional budget planning.
- Implement and manage approved budget.
- Relationship maintenance.
- Personal development and close training gaps.
- Performance management.
- Workforce planning.

QUALIFICATION REQUIREMENTS:

- Grade 12 (Required).
- Trade Certificate as Diesel Mechanic or Auto Electrician or Millwright (Required).
- National N6 Certificate (Required).
- Certificate Basic Rigging and Working on Height (Advantageous).
- Valid Code B Driving License (Required).

EXPERIENCE & OTHER REQUIREMENTS:

- 5 Years Management Experience (Required).
- 8 Years Maintenance or Engineering Experience within a Mining TMM Environment (Required).

REQUIRED COMPETENCIES:

- Behavioural: Business Acumen, Leadership Skills, Relationship Building Skills, Results Driven and Change Leadership Skills.
- Systems: Electronic Document Management Systems, Enterprise Resource Planning System, Information Management System, Microsoft Office, Production Performance Management System and SHERQ Systems.
- Legal Appointment: 2.6.1 MHSA.

TERMS & CONDITIONS

- The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.
- The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6-month probation period.
- Remuneration will be based on a competitive all-inclusive flexible package.
- Internal applicants must clearly indicate their company on the front page of their application.
- Application must clearly indicate the position reference number.
- All electronic applications must be PDF/MS Word format.
- Only one application per position will be accepted, no multiple applications will be accepted.
- Employment Equity requirements will be applied as per employment equity plan.
- Correspondence will be limited to shortlisted candidates only.
- No late applications will be accepted.
- Assmang Pty Ltd- Beeshoek reserves the right not to appoint.

Electronic applications can be sent to: Bhrecruit3@assmang.co.za

Physical applications can be submitted at the Security Office at Assmang-Beeshoek Mine

FRAUD ALERT

- Beeshoek mine subscribes to ethical recruitment processes and will therefore, never:
- Request money in exchange for an application, medical assessment, interview or to be appointed.
 - Display personal contact details of our recruiters on an advertisement as a form of communication or job application

POPIA disclaimer: By applying, you agree to:

- The processing of your personal information and sharing it with 3rd parties for verification.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Assmang Pty Ltd- Beeshoek Mine will keep the record of your personal information confidential.