

# KHUMANI VACANCY

## Environmental Officer

## INTERNAL & EXTERNAL

## Paterson Grading C4

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To identify, evaluate and control environmental risks that could negatively impact the environment and health of people and promote sustainable practices, which includes but not limited to:

- Environmental risk management
- Reporting
- Environmental management
- SHERQ adherence and compliance
- Work Ethics

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- National Diploma/Degree in Environmental Management
- Certificate in Mine Rehabilitation and Closure

### EXPERIENCE

- Minimum of five (5) years operational Mine Environmental related field experience
- Minimum of three (3) years operational Integrated Risk Management System experience *(Recommended)*

### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

- **Medically fit** - Meet required medical fitness standards
- **Driver's license** - Valid Code EB/B driver's license
- **Legal Appointment** - 2.6.1 Appointment as per site conditions

### KNOWLEDGE, SKILLS & COMPETENCIES

- **Technical Knowledge**
  - Waste Management
  - Monitoring of Water and dust
  - Working knowledge of horticulture
- **Computer Literacy**
  - Basic user of MS Office (MS Word/Excel/PowerPoint)
- **SHERQ Knowledge**
  - Working knowledge of Legal Registry
  - Related policies and procedures
  - COP's and SP's
  - Risk assessments
  - Root cause analysis
  - IOS system and audit knowledge
- **Statutory Knowledge**
  - Working knowledge of environmental legislation
- **Influencing and Change management skills**
  - Ability to influence people across disciplines against their pre-held views
- **Effective change management**
- **Policies and Procedures**
  - Working knowledge of all related polices and procedures

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**

**Assmang (Pty) Ltd**

**Khumani Iron Ore Mine**

**Private Bag X503**

**Kathu 8446**

**Attention HR Administration or**

**e-mail to [KHrecruitparsons1@assmang.co.za](mailto:KHrecruitparsons1@assmang.co.za)**

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.

Remuneration will be based on a competitive all-inclusive flexible package.

***Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.***

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

**Advert Published Date: 09 May 2025**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.



### Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application