

BRMO JOB VACANCY



MINE OVERSEER



INTERNAL & EXTERNAL

PATERSON GRADING: D2
CLOSING DATE: 06 JUNE 2025

ASSMANG Pty Ltd requires the services of a **Mine Overseer** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

The Mine Overseer is responsible for ensuring efficient and safe operations within his/her area of responsibility through effective management of safety, efficiency, labour, quality, budget, compliance and reporting. The role of a Mine Overseer is pivotal in ensuring the seamless operation of mining activities. This position requires a blend of technical expertise, leadership skills, and a deep understanding of mining processes.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Certificate: Grade 12 (Required)
- Certificate: Blasting (Required)
- Certificate: Mine Overseer (Required)

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 8 Years' Production Experience as Miner, Shift Supervisor, Mine Overseer within an underground mining operation including trackless / board and pillar experience.
- 1-2 years' experience as Mine Overseer (Required)

KNOWLEDGE AND SKILLS

- Understanding & application of Health & Safety Principles.
- Excellent communication and interpersonal skills.
- Ability to work under pressure.
- Ability to work independently.
- Team player.
- Problem solving.
- Results orientated.
- Computer Literate (Microsoft Office).

JOB RESPONSIBILITIES

- Promote and assure adherence to safety, health and environmental policies, standards and procedures.
- Identify unsafe and hazardous conditions and assess risk.
- Perform regular safety inspections.
- Ensure emergency preparedness.
- Maintain a comprehensive system for reporting and investigating incidents to prevent recurrence.
- Plan, direct and assess Quality Management and recommend remedial actions where necessary.
- Contribute to annual budget planning by providing input into operational, capex and labour budgets.
- Implement cost-saving measures where possible.
- Efficiently allocate and manage resources, including manpower, equipment, and materials.
- Provide input into functional planning. Develop and implement production schedules that optimise output and ensure operational plan is executed.
- Identify recurring problems and derive creative solutions involving team members.
- Plan, implement, control and monitor approved changes in area of responsibility.
- Provide input into workforce planning and implement approved labour plans.
- Assess and provide feedback on employee performance to encourage continuous improvement.
- Foster a collaborative and supportive work environment to enhance teamwork and morale.
- Address and resolve conflicts promptly to maintain a harmonious workplace.
- Assess team development needs and close gaps.
- Manage people development initiatives.
- Ensure team performance meets standards, targets and objectives.
- Obtain, check and refine information. Collate and submit reports. Conduct document control spot-checks.

TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply.

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only: <https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

- **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application.**