

BEESHOEK

VACANCY



**POSITION: SUPERVISOR SHERQ MINING
AND GEOLOGY REF: BH 0571**

INTERNAL

PATERSON GRADING: C5

**CLOSING DATE
09/05/2025**

KEY PERFORMANCE & RESPONSIBILITY AREAS INCLUDE BUT ARE NOT LIMITED TO:

- Coordinate, implement, control and monitor change plans.
- Data integrity control.
- Identify Improvement initiatives.
- Promote and assure adherence to SHERQ procedures.
- Implement compliance requirements.
- Team planning.
- Implementation of operational plans.
- Implementation of compliance requirements.
- Conflict resolution.
- SHERQ planning, organising and administration.
- SHERQ reporting and support.
- Comply with IMS standards.
- Improve cost efficiency and monitor expenses.
- Team, customer and supplier relationships.
- Internal and external customer support.
- Personal development and participation in initiatives.

QUALIFICATION REQUIREMENTS:

- Grade 12 (Required).
- COMSOC 1 & 2 Certificate (Required).
- Diploma in SHERQ (Alternative).
- Blasting Certificate Opencast Mines (Required).

EXPERIENCE & OTHER REQUIREMENTS:

- 2 Years SHERQ support in an Opencast Mining Environment (control, operations, and management systems) (Required).
- 8 Years Surface Mining Experience (Required).
- Valid Code B driving license (Required).

REQUIRED COMPETENCIES:

- Behavioural: Performance Management Skills, Monitoring Skills, Evaluation Skills, Communication Skills, Planning Skills, Organising Skills, Time Management Skills, Leadership Skills, Learning Skills, Development Skills, Coaching Skills, Self-Leadership Skills, Conflict Management Skills, Safety Management Skills, Team Development Skills, Instructional Skills, Relationship Management Skills and Assertiveness Skills.
- Systems: Electronic Document Management System, Microsoft Office, SHERQ Systems.
- Legal Appointment: 2.17.1 MHSA.

TERMS & CONDITIONS

- The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.
- The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6-month probation period.
- Remuneration will be based on a competitive all-inclusive flexible package.
- Internal applicants must clearly indicate their company on the front page of their application.
- Application must clearly indicate the position reference number.
- All electronic applications must be PDF/MS Word format.
- Only one application per position will be accepted, no multiple applications will be accepted.
- Employment Equity requirements will be applied as per employment equity plan.
- Correspondence will be limited to shortlisted candidates only.
- No late applications will be accepted.
- Assmang Pty Ltd- Beeshoek reserves the right not to appoint.



Electronic applications can be sent to: Bhrecruit2@assmang.co.za

Physical applications can be submitted at the Security Office at Assmang-Beeshoek Mine



FRAUD ALERT

Beeshoek mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

POPIA disclaimer: By applying, you agree to:

- The processing of your personal information and sharing it with 3rd parties for verification.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Assmang Pty Ltd- Beeshoek Mine will keep the record of your personal information confidential.