

# KHUMANI VACANCY

## Accountant Mine Reporting

## INTERNAL & EXTERNAL

## Paterson Grading D2

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To keep abreast with the operational changes. Key financial and non-financial indicators and industry impacting the financial performance of the mine. To implement cost control measures and provide detailed cost variance analysis to internal operational stakeholders and head office. This role forms part of the Management Accounting team and will act as a second-in-charge to the Management Accountant role, which includes but not limited to:

- Preparations of budgets, related reports and presentations
- Preparation of monthly management accounts, related reports and presentations
- Detailed monthly reviews of capital expenditure
- Cost management
- Long-term and strategic planning
- People management
- SHERQ adherence and compliance (in own area of work)
- Work Ethics

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- Grade 12 with Mathematics
- Degree (NQF Level 7) in Management/Financial Accounting
- CIMA or CA (SA) qualification *(Recommended)*

### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum of five (5) years management or financial accounting experience in a mining/heavy industry related environment
- Minimum of two (2) years supervisory experience

### KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer Literacy**
  - Advanced user of MS Office Suite
  - ERP JD Edwards or equivalent
  - Oracle EPM, Qlikview, TaxPacc
- **Functional**
  - Management accounting, financial accounting, financial year end, stores and purchasing exposure.
  - Budget planning procedures
  - Capital procedures
  - Mining operations
  - Total business parameters
  - Feasibility studies
- **Technical Skills**
  - Negotiation
  - Presentation
  - Analytical
  - Influencing and persuading
- **Legislative Knowledge**
  - IFRS
  - VAT Act; Income Tax Act
  - Mineral Royalty Tax
  - Diesel rebates
  - Mining Charter / DTI Requirements

### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

- **Medically fit** - Meet required medical fitness standards
- **Driver's license** - Valid Code EB driver's license

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**

**Assmang (Pty) Ltd**

**Khumani Iron Ore Mine**

**Private Bag X503**

**Kathu 8446**

**Attention HR Administration or**

**e-mail to [KHrecruitparsons1@assmang.co.za](mailto:KHrecruitparsons1@assmang.co.za)**

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.

Remuneration will be based on a competitive all-inclusive flexible package.

***Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.***

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

## CLOSING DATE

06/07/2025

**Advert Published Date: 20 June 2025**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.



### Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application