



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS

top
EMPLOYER

South Africa
2025

FOR A BETTER WORLD OF WORK

BRMO JOB VACANCY



OFFICER TRAINING MINING



INTERNAL & EXTERNAL

PATERSON GRADING: C4
CLOSING DATE: 10 July 2025

ASSMANG Pty Ltd requires the services of an **Officer Training Mining** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Develop and deliver training interventions and responsible for the application of the full training cycle in the mining discipline.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grader 12 (Required)
- National Certificate EDP (Required)
- Bachelor HRD (Alternative)
- Blasting Certificate: Scheduled Mines (Required)
- Conduct Outcome Based Assessment (Required)
- Moderator (Required)
- Underground Skills Programme Comp A, B, Blasting Assistant, TMM (Including all license's (Required)
- Valid Code B/EB Drivers' license (Required)

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 3 Years' Experience as a Training Officer
- 3 Years' Training and assessment, including the use of various technology platforms such as simulators, tablets, virtual reality
- 3 Years' Moderation
- 2 Years' Experience as a Miner or Shiftboss (Advantageous).

KNOWLEDGE AND SKILLS

- Determine training needs and standards in accordance with legislative requirements, national and industry standards. Liaise with Line Management with a Section and arrange to align training material with operational requirements.
- Maintain training matrix – Needs & competencies on mining and TMM's.
- Obtain information, check for accuracy and capture data. File documents per procedure.
- Ensure line management is informed at all times regarding shortfalls on legal and competency training.
- Represent the Operational Standards Committee and implement training and safety decisions.
- Check and follow up on training interventions. Perform trend analysis.
- Participate in change initiatives and provide feedback on resistance.
- Participate in planning process for section. Execute plans within standard.
- Propose ideas or practical improvements relevant to tasks. Participate improvement initiatives and lead group discussions to solve problems.
- Develop and maintain productive relations with internal and external customers.
- Monitor training material to ensure alignment with legislative standards and industry best practice. Ensure compliance with ISO 9001/2008 certification standards.
- Conduct on-site moderation on registered assessors.
- Control facilitators and coached daily activities on site.
- Ensure quality of learning take place and is monitored at all times.
- Ensure material developer is informed of any changes to learning material and procedures.
- Ensure monthly training reports are submitted on time. Report any SHERQ deviations to line management.
- Comply in terms with training to all SHERQ recruitments in line with mine health and safety act.
- Comply with training budget to prevent over-expenditure for training.

TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply.

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only: <https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

⚠️ FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

- **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**