



**ASSMANG**  
MANGANESE

BLACK ROCK MINE OPERATIONS

**top**  
EMPLOYER

South Africa  
2025

FOR A BETTER WORLD OF WORK

# BRMO JOB VACANCY



TRAINING FACILITATOR MINING



INTERNAL & EXTERNAL

PATERSON GRADING: C1  
CLOSING DATE: 18/06/2025

ASSMANG Pty Ltd requires the services of a **Training Facilitator Mining** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

## MAIN TASK AND RESPONSIBILITY

To facilitate learning and development and conduct assessments for critical tasks as per activities in the mine cycle.

## MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Certificate Grade 12 (Required)
- National Certificate Occupationally Directed Education Training and Development Practices NQF Level 5 (Required)
- Conduct Outcome Based Assessment – NQF Level 5 (Required)
- Blasting Certificate / UG Rockbreaking certificate (Required)
- Competent A and B (Skills programme) (Required)
- Certificate Blasting Assistant (Required)
- Skills programme Underground TMM (3 TMM Specialisations) (Required)
- Valid code B/EB driver's licence (Required)

## EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 3 Years' Experience in Mechanised Bord and Pillar Mining
- 2 years' Training, facilitation and assessing experience

## KNOWLEDGE AND SKILLS

- Computer Literate - Microsoft Office, JDE, Qlikview, Oracle.
- Participate in change initiatives and provide feedback on resistance.
- Determine training needs and standards in accordance with legislative requirements, national and industry standards. Liaise with Line Management within a Section and arrange to align training material with operational requirements.

## KNOWLEDGE AND SKILLS (Continues)

- Maintain training matrix – Needs & competencies on mining and TMM's.
- Check and follow up on training interventions. Perform trend analysis.
- Ensure line management is informed at all times regarding shortfalls on legal and competency training.
- Propose ideas or practical improvements relevant to tasks. Participate in improvement initiatives and lead group discussions to solve problems.
- Comply with disciplinary and behavioural rules and procedures.
- Participate in planning process for section. Execute plans within standard.
- Conduct facilitation according to operational and legislative requirements.
- Evaluate the learner satisfaction forms and the quality of learning in order to determine the quality of training.
- Comply in terms with training to all SHERQ requirements in line with mine health and safety act.
- Ensure to comply with all HIRA requirements in line with training.
- Conduct outcomes based assessments as per the operational and legislative requirements. Ensure that assessment documents is completed accordingly.
- Compile daily training reports on progress and challenges.
- Control the attendance of learners and self to schedule learning events.
- Ensure equipment for training is maintained, clean and in a safe working condition at all times.
- Check the PPE of learners and ensure it is fit for purpose.
- Ensure compliance with standard operating procedures and codes of practice.

## TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People with disabilities** are encouraged to apply.

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only:  
<https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

## POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

## FRAUD ALERT:

**Black Rock Mine Operations subscribes to ethical recruitment processes:**

- > **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- > **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**