

BRMO JOB VACANCY



OFFICER TRAINING METALLURGY



INTERNAL & EXTERNAL

PATERSON GRADING: C4
CLOSING DATE: 13/07/2025

ASSMANG Pty Ltd requires the services of an Officer Training Metallurgy at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Provide consistent quality training according to safety, legal and national requirements with regards to engineering.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Certificate: Grade 12 (Required)
- National Certificate: Occupationally Directed Education Training and Development Practices NQF Level 5 (Required)
- Diploma/Degree: Metallurgy (Required)
- Valid driver's licence code B / EB (Required)
- Dover B Symbol (Advantageous)

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 5 Years' Training and assessments experience including experience within metallurgical processes.

KNOWLEDGE AND SKILLS

- Microsoft Office.
- Assist with the implementation of change management to drive transformation and optimisation.
- Control and assess quality management to ensure adherence to MQA and ISO standards.
- Identify improvement areas and derive creative solutions involving team members.
- Assist line managers with general queries and advise on HRD related topic.
- Ensure safe working conditions, at the as per mine health and safety act. Monitor and identify trends regarding incidents and accident.
- Report any SHERQ incidents to the relevant parties.

KNOWLEDGE AND SKILLS (Continues)

- Ensure adherence to legal requirements in and around the workplaces. Compile training catalogue by October of each year for the following year's training.
- Liaise with relevant departments and standard generating bodies to understand technology developments and its impact on training needs.
- Conduct regular internal audits on training sections regarding compliance to all site and legislative requirements.
- Manage and maintain the upkeep of the simulators and provide input into training budget.
- Manage training budget allocated to prevent over expenditure.
- Create enabling environment for subordinates to function. Manage activities of subordinates.
- Ensure management of team through the Connect.
- Ensure subordinates comply with company policies and procedures and put corrective action in place when deviation occur.
- Compile, maintain and 5 Years' Training and assessments experience including experience within metallurgical processes.
- manage training matrix, in accordance with site and legislative requirements, as well as national and industry standards. Consult on additional technical requirements during the individual development plan process.
- Attend and participate in ATR, departmental meetings, standards meetings and safety and risk meetings and Monitor training plans.
- Manage all resources to effectively execute the training plan.
- Manage training material to ensure it is aligned to legislation and site specific requirements.
- Consult line management regarding shortfall on legal and competency training.
- Co-ordinate OEM training, Manage training delivery, Monitor training delivery. Manage training records to meet legislative and audit requirements. Conduct document control spot-checks.
- Obtain, check and refine information. Collate and submit reports.
- Identify problems and take corrective action. Conduct spot-checks on subordinate's reports. Monitor customer satisfaction for attendees (L1) and direct supervisors (L2).
- Conduct customer evaluations for line management (L3), put corrective actions in place and close out corrective actions.

TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply.

Interested applicants are requested to submit their CV's with SAPS certified copies of qualifications.

- Apply via our Career website only:
<https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

➤ **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**

➤ **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application.**