



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS

top
EMPLOYER

South Africa
2025

FOR A BETTER WORLD OF WORK

BRMO JOB VACANCY



FACILITATOR TRAINING METALLURGY



INTERNAL ONLY

PATERSON GRADING: C1
CLOSING DATE: 27/08/2025

ASSMANG Pty Ltd requires the services of a **Facilitator Training Metallurgy** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

To facilitate learning and development and conduct assessments for critical tasks according to Metallurgy.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Certificate Grade 12 (Required)
- National Certificate Occupationally Directed Education Training and Development Practices NQF Level 5 (Required)
- Conduct Outcome Based Assessment – Level 5 (Required)
- Trade Certificate (Advantageous)
- Metallurgy Skills Programme (Mineral Processing / Sampling / Laboratory) (Required)
- Valid code B/EB driver's licence (Required)

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 3 Years' Experience in Plant / Metallurgy
- 2 years' Training and Assessor experience

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Computer Literate - Microsoft Office, JDE, Qlikview, Oracle.
- Participate in change initiatives and provide feedback on resistance.
- Determine training needs and standards in accordance with legislative requirements, national and industry standards. Liaise with Line Management within a Section and arrange to align training material with operational requirements.
- Maintain training matrix – Needs & competencies on mining and TMM's.
- Check and follow up on training interventions. Perform trend analysis.
- Ensure line management is informed at all times regarding shortfalls on legal and competency training.
- Propose ideas or practical improvements relevant to tasks. Participate in improvement initiatives and lead group discussions to solve problems.
- Comply with disciplinary and behavioural rules and procedures.
- Participate in planning process for section. Execute plans within standard.
- Conduct facilitation according to operational and legislative requirements.
- Evaluate the learner satisfaction forms and the quality of learning in order to determine the quality of training.
- Comply in terms with training to all SHERQ requirements in line with mine health and safety act.
- Ensure to comply with all HIRA requirements in line with training.
- Conduct outcomes based assessments as per the operational and legislative requirements. Ensure that assessment documents is completed accordingly.
- Compile daily training reports on progress and challenges.
- Control the attendance of learners and self to schedule learning events.
- Ensure equipment for training is maintained, clean and in a safe working condition at all times.
- Check the PPE of learners and ensure it is fit for purpose.
- Ensure compliance with standard operating procedures and codes of practice.

TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People with disabilities** are encouraged to apply.

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only:
<https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

- **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**