

## GRADE CONTROLLER

## ARM INTERNAL

## Paterson Grading C2

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### CLOSING DATE

24/08/2025

#### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To ensure effective grade control and maximum throughput in the Beneficiation Section which includes but not limited to:

- Communication
- Maintenance
- Visual inspections and noise identifications
- Beneficiation quality control processing
- SHERQ adherence and compliance
- Work Ethics

#### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- Grade 12 with Mathematics

#### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum of one (1) year operational Jig Plant experience
- Minimum of three (3) years operational Plant experience

#### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

- **Medically fit**
- Meet required medical fitness standards
- **Driver's license**
- Valid Code B driver's license

#### KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer Literacy**
  - SCADA process (basic)
- **Equipment knowledge**
  - Working knowledge of jigs (Humbolt) and or WHIMS machines
- **Statutory knowledge**
  - Working knowledge of MHSA
  - Relevant COP's, VTS
- **SHERQ**
  - SHERQ standards and procedures
  - Mini risk assessments
  - ISO standards
- **Technical knowledge**
  - First line maintenance
  - Completed all relevant plant modules including beneficiation section modules specified by training departments
- **Diagnostic (Quality)**
  - Equipment root cause analysis
  - Fault finding and problem solving
- **Communication**
  - Ability to communicate in English (basic)
  - Radio communication skills
  - Completed radio communication training program

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**  
**Assmang (Pty) Ltd**  
**Khumani Iron Ore Mine**  
**Private Bag X503**  
**Kathu 8446**  
**Attention HR Administration or**  
**e-mail to [KHrecruitparsons1@assmang.co.za](mailto:KHrecruitparsons1@assmang.co.za)**

#### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.  
Remuneration will be based on a competitive all-inclusive flexible package.

***Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.***

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

**Advert Published Date: 15 August 2025**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

#### **Fraud Alert**

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application