

# BRMO JOB VACANCY



**ASSMANG**  
MANGANESE

BLACK ROCK MINE OPERATIONS

**top**  
EMPLOYER

South Africa  
2025

FOR A BETTER WORLD OF WORK



## MINE MANAGER



## INTERNAL & EXTERNAL

**PATERSON GRADING: D4**  
**CLOSING DATE: 27 August 2025**

ASSMANG Pty Ltd is seeking a seasoned and strategic **Mine Manager** to lead underground Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

### MAIN TASK AND RESPONSIBILITY

The role of a Mine Manager is high-impact leadership role, ensuring the safe, quality production is delivered from the mine. This position requires a blend of technical expertise, leadership skills, and a deep understanding of mining processes. The Mine Manager is responsible to ensure alignment with business objectives, drive performance across safety, production, compliance and workforce development.

### MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Certificate: Grade 12
- BTech: Mining Engineering NQF Level 7 (Required)
- Blasting Ticket (Required)
- Mine Overseer's Certificate of Competency (Required)
- Mine Manager's Certificate of Competency (Required)
- Drivers' License: Code B (required)

### EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 8 Years' Mining production experience within an underground mining operation including trackless / bord and pillar experience.
- 5 Years' 'Middle or Senior Management experience (Mine Overseer/Mine Manager).

### KNOWLEDGE AND SKILLS

- Understanding and implement Health and Safety Principles.
- Change management and relationship building.
- Combine technical expertise with strategic insight to drive profitability and long-term sustainability.
- Use data-driven insight and financial metrics to guide strategic decisions that optimise performance across the entire value chain.

### JOB RESPONSIBILITIES

- Implement and monitor safety protocols to achieve zero harm.
- Conduct risk assessments and ensure emergency preparedness.
- Lead incident investigations and corrective actions.
- Develop and execute production targets aligned with the business plan.
- Optimise mining processes and contractor performance.
- Oversee equipment maintenance and resource allocation.
- Contribute to functional budget planning and cost control.
- Analyse trends and implement remedial actions.
- Build and maintain strong relationships with internal and external stakeholders.
- Represent the operation at forums and manage expectations professionally.
- Drive recruitment, training and performance management.
- Foster a collaborative and high-performance culture.
- Identify and close training and performance gaps through coaching and development.
- Ensure data integrity and accurate reporting.
- Conduct trend analysis and support business intelligence initiatives.
- Address and resolve conflicts promptly and manage expectations professionally.

### TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply.

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only: <https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

### POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

### FRAUD ALERT:

**Black Rock Mine Operations subscribes to ethical recruitment processes:**

- > **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- > **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application.**