



BLACK ROCK MINE OPERATIONS

top  
EMPLOYER

South Africa  
2025

FOR A BETTER WORLD OF WORK

# BRMO JOB VACANCY



OCCUPATIONAL MEDICAL PRACTITIONER



INTERNAL & EXTERNAL

PATERSON GRADING: D3  
CLOSING DATE: 27 August 2025

ASSMANG Pty Ltd is seeking a qualified and experienced **Occupational Medical Practitioner** to deliver high-impact healthcare services aligned with industry standards, legal frameworks, and operational excellence at Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

## MAIN TASK AND RESPONSIBILITY.

The critical role in safeguarding the health and wellbeing of our workforce. You will lead the implementation of occupational health programmes, conduct medical surveillance, and ensure compliance with MHSA and other statutory requirements. Your clinical expertise, business insight, and leadership will directly influence operational performance and employee engagement.

## MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Certificate: Grade 12 (Required)
- MBCH: NQF Level 8 (Required)
- BA Curationis (Advantageous)
- PG Diploma in Occupational Medicine (Advantageous)
- Drivers' License: Code B (required)

## EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 6 Years' in Primary and Occupational Health Care
- HPCSA Registered Medical Practitioner

## KNOWLEDGE AND SKILLS

- MHSA Act 29 of 1996 (Section 7.4 and 13(3)(a))
- Deliver comprehensive occupational health and clinical services.
- Clinical expertise that requires a forward-thinking professional with strong commercial insight and the ability to align health services with broader business goals.

## JOB RESPONSIBILITIES

- Diagnose and treat a range of occupational and general health conditions.
- Conduct physical examinations, order diagnostic tests, and prescribe appropriate treatments.
- Administer vaccinations and manage communicable disease protocols.
- Refer patients for specialist care when required.
- Maintain accurate medical records and report notifiable conditions to authorities.
- Ensure full compliance with health, safety, and environmental standards.
- Lead investigations into occupational diseases and implement corrective actions.
- Monitor legal and regulatory changes and ensure operational alignment.
- Optimise internal healthcare processes and support operational effectiveness.
- Conduct equipment inspections and ensure medical facilities are fully functional.
- Provide input into functional planning and align health strategies with business objectives.
- Implement cost control systems and promote efficient resource utilisation
- Engage with teams and unions to manage financial trends and budget adherence
- Build strong relationships with internal and external stakeholders
- Represent the organisation at forums and manage expectations professionally.
- Interpret health trends and translate them into actionable strategies.
- Influence decision-making through data-driven insights and regulatory awareness.
- Champion a culture of wellness, safety, and continuous improvement.

## TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- **Remuneration** will be based on a competitive all-inclusive flexible package.
- **Employment Equity targets** will be considered when appointing potential candidates.
- **People living with disabilities** are encouraged to apply.

Interested applicants are requested to submit their CV's with certified copies of qualifications.

Apply via our Career website only: <https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

## POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

## FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

- > Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.
- > Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application.