

# KHUMANI VACANCY

## Rail Attendant Shunter

## ARM INTERNAL

## Paterson Grading B2

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To ensure safe and secure movement, coupling and uncoupling of rolling stock within the Load-out area / KHM Siding, which includes but not limited to:

- Rail operations and support
- SHERQ adherence and compliance
- Work ethics

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- Grade 12

### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum of two (2) years operational rail siding environment exposure

### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

- **Medically fit**
- Meet required medical fitness standards
- **Driver's license**
- Valid Code C1 driver's license

### KNOWLEDGE, SKILLS & COMPETENCIES

- **Functional**
  - Operating manuals for and component modules for all equipment in Production reclaiming and loading processes;
  - Production overview process flows for the Load-out production plant;
  - Brake attendant modules;
  - A basic understanding of air brake systems;
  - A basic understanding of the functioning of rail related rolling stock and infrastructure;
  - General shunting training (external)
  - Basic understanding of train control systems (signals, points and crossings)
  - Shunting and brake attending (BH internal modules)
  - Communication procedure relevant for shunting;
  - Operating procedures of rail siding;
  - Manuals and operating manuals for , and Component Modules for all equipment in the following production processes
  - Receiving from and hand over train to Orex
- **SHERQ**
  - Basic understanding of permit to work, SHERQ standards and procedures and mini risk assessments
- **Legislation**
  - Mine Health and Safety Act ,Relevant COP's, Rail safety regulator permit; Permit to work
- **Reporting**
- **Communication skills**
- **Coordinating skills**
- **Problem solving skills**

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**

**Assmang (Pty) Ltd**

**Khumani Iron Ore Mine**

**Private Bag X503**

**Kathu 8446**

**Attention HR Administration or**

**e-mail to [KHrecruitparsons2@assmang.co.za](mailto:KHrecruitparsons2@assmang.co.za)**

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.

Remuneration will be based on a competitive all-inclusive flexible package.

***Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.***

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

**Advert Published Date: 15 August 2025**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.



### Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application