

18.2 Engineering Learnership Opportunities

Khumani Mine invites interested individuals who would like to equip themselves with Artisan trade to apply to be considered for this opportunity

Definition of 18.2 Learnership: Considered by law NOT to be a permanent employee of Assmang (Pty) Ltd Khumani Mine

PURPOSE OF 18.1 LEARNERSHIP TRAINING PROGRAMMES

The aim of the Learnership opportunities is to provide life-long skills that everyone can use to the benefit of themselves, their families, and even their communities.

Fields of Training Programmes

- Instrumentation Mechanician
- Plater/Welder
- Fitter
- Electrician
- Millwright

Minimum Entry Level Requirements

Training Fields	Entry level requirements
Instrumentation Mechanician	<ul style="list-style-type: none"> • Grade 12 with Mathematics and Science • Instrumentation Mechanician Engineering
Plater/Welder	<ul style="list-style-type: none"> • Grade 12 with Mathematics and Science • Plater/Welder Engineering N2 certificate
Fitter	<ul style="list-style-type: none"> • Grade 12 with Mathematics and Science • Fitter Engineering N2 certificate
Electrician	<ul style="list-style-type: none"> • Grade 12 with Mathematics and Science • Electrical Engineering N2 certificate
Millwright	<ul style="list-style-type: none"> • Grade 12 with Mathematics and Science • Electrical and Fitter Engineering N2 certificate

NOTE: CLEARLY INDICATE THE INTERESTED ARTISAN TRADE TRAINING FIELD ON YOUR APPLICATION

PREFERENCE WILL BE GIVEN TO CANDIDATES FROM THE FOLLOWING AREAS: GAMAGARA AND JOHN TAOLO GAETSEWE MUNICIPAL AREAS IN THE NORTHERN CAPE

Knowledge, Skills and Competencies

- Communication skills – good written and verbal
- Interpersonal skills
- Computer literacy (Basic user)
- Technical skills

Other Requirements

(Essential unless otherwise indicated)

- A Valid Code B/EB driver's licence
- Preparation and / study for assessments after hours to be done
- As part of the recruitment and enrolment process, candidates will be required to complete certain assessments such as Psychometric assessments, Knowledge-based assessments, Aptitude assessments, Language and Mathematical skills levels etc.
- Certified medically fit as per the Mine Health and Safety Act 29/1996 and meets the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine.

What should applicants submit

Applicants must submit the following documents to be considered:

- CV
- Valid South-African ID
- Copy of matric certificate
- Copy of relevant certificates
- Proof of address
- Copy of valid drivers' license

Equity Statement

Preference will be given to suitably qualified applicants from designated groups in line with the Employment Equity Plan and targets of the organisation.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446

Attention HR Administration or
e-mail to KHrecruiting@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

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Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application