

Chargehand TMM

ARM INTERNAL

Paterson Grading C3

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

CLOSING DATE

21/09/2025

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To act as second in charge from the 2.9.2 in overseeing maintenance operations on equipment and mobile machinery and provide technical guidance and support to Artisans in respect of quality workmanship, safety, discipline, troubleshooting, skills transfer, on the job training and problem solving to achieve safe, reliable and efficient functionality of equipment and reach production targets, which includes but not limited to:

- Maintenance supervision
- People supervision
- Budget and cost control
- Continuous improvement
- People leadership
- SHERQ adherence and compliance
- Work Ethics

QUALIFICATIONS

(Essential unless otherwise indicated)

- Grade 12
- Trade Certificate – Diesel Mechanic/Auto Electrician/Millwright/Fitter/HEM
- N3 Engineering Certificate

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

Medically fit - Meet required medical fitness standards
Driver's license - Valid Code B driver's license

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of five (5) years operational mobile equipment experience in a mining maintenance environment (Komatsu, Liebherr shovel experience)
- Minimum of two (2) years experience as a Mobile Equipment Team/ Project Leader/Supervisor in a mining maintenance environment *(Recommended)*

KNOWLEDGE, SKILLS & COMPETENCIES

- **Functional knowledge**
 - Implementation of engineering knowledge to maintain the following equipment in a production environment: Haul trucks, FEL, excavators, dozers, graders, trucks and LDV's, mobile cranes, tough terrain forklifts, tyre handlers, generators, mobile water pumps, compressors, automatic lube systems, condition monitoring, relevant original equipment manufacturer training
- **Management knowledge**
 - First Line Management Programme, Finance for non-financial managers, HR and IR policies and procedures, work team/individual performance management, knowledge of competency assessments and SAQA regulations, balanced scorecard, contract management, training and coaching, mentorship
- **Computer Literacy**
 - Basic user of JD Edwards or Equivalent
- **Statutory and SHERQ knowledge**
 - SHERQ standards and procedures, integrated risk management, risk assessments
 - Working knowledge of MHSA; COP's and SOP'S

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446
Attention HR Administration or
e-mail to KHrecruiting@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Advert Published Date: 05 September 2025

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application