

Engineer Compliance

ARM INTERNAL

Paterson Grading D2

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

CLOSING DATE

28/09/2025

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To ensure mining operations, equipment, and processes comply with safety, environmental and industry regulations. The role involves conducting audits, risk assessments and implementing compliance strategies to minimize operational risks and ensure adherence to mining laws. Manage change of new regulatory projects, which includes but not limited to:

- Business intelligence and trend analysis
- Compliance and risk management
- Collision Avoidance (CAS) System Management
- Functional strategic planning
- Budget and cost control
- Contractor management
- SHERQ adherence and compliance in own area of work
- Work Ethics

QUALIFICATIONS

(Essential unless otherwise indicated)

- National Diploma N6/S4/T4 (NQF Level 6) in Engineering
- Certificate: GCC (Mine and Works)
- B.Eng/BTech (NQF Level 7) in Engineering
(Recommended)

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Medically fit** - Meet required medical fitness standards
- **Driver's license** - Valid Code B/EB driver's license

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of three (3) years operational Engineering experience in a Mining environment

KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer Literacy**
 - Intermediate user of MS Office, Projects, JDE, Achiever, Isometrix
 - Discipline specific programmes
- **Legal Knowledge**
 - Mine Health and Safety Act and other applicable legislation
- **SHERQ knowledge**
 - Risk assessments
 - Working knowledge of all SHERQ and related policies and procedures
- **Project Management skills**
 - Contractor management; Programme driven; Budget driven
- **Adaptability**
 - Flexibility in handling change; Be able to juggle multiple demands
 - Adapting to new situations with ideas or innovative approaches
- **Quality Orientation**
 - Shows awareness of goals and standards
 - Follows through to ensure that quality and productivity standards are met
- **Problem Solving & Analysis**
 - Analyses problems and breaks them down into their component parts
 - Makes systematic and rational judgments based on relevant information.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446
Attention HR Administration or
e-mail to KHrecruitparsons2@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Advert Published Date: 12 September 2025

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application