

KHUMANI VACANCY

Khumani Senior General Manager

ARM INTERNAL

Paterson Grading EU

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To plan, direct and coordinate all departments at Khumani Iron Ore mine and to ensure that the entire operation run smoothly and aligned with the African Rainbow Minerals (ARM) strategic direction as well as ARM and Khumani operational policies, which includes but not limited to:

- Business governance and compliance
- Mining planning
- Implement business best practices
- Mining business performance
- Profit and optimisation
- Establish change framework
- Operations effectiveness framework
- Learning framework
- Relations network
- SHERQ governance and compliance framework
- Group ethics framework
- Enterprise intelligence

QUALIFICATIONS

(Essential unless otherwise indicated)

- B.Tech /B.Degree (NQF Level 7) in Mining Engineering/ Engineering/ Metallurgy/ Geology or professional equivalent qualifications
- Post Graduate qualifications – MBA, MBL or ARM Senior Management / Leadership equivalent qualification
- Government Certificate of Competence (GCC) in Mining Industry *(Recommended)*

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of five (5) year's relevant in-depth operational discipline experience, specific in mining / heavy industry and preferably with GCC
 - Minimum of five (5) year's senior management experience
- (Total of 10 - 15 year's experience required)**

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Medically fit** - Meet required medical fitness standards
- **Driver's license** - Valid Code EB

KNOWLEDGE, SKILLS & COMPETENCIES

Functional Skills

- Analytical skills
- Communication skills
- Coaching and mentoring skills
- Problem solving skills
- Planning and organising skills
- Conflict handling and decision-making skills
- Numerical skills
- Interpersonal skills
- Coping under pressure
- Resilience

Functional knowledge

- Legislative knowledge
- Computer literacy

Interested applicants are requested to submit their CV's, together with certified copies of qualifications to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446

Attention HR Administration or

e-mail: executive-search@searchpartners.co.za

REFERENCE TO BE USED: KH SGM

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your application to be unsuccessful.
- Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

CLOSING DATE

18 September 2025

Reference:
KH SGM

(To be indicated
on applications)

Advert Published Date: 03 September 2025

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.



Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application