



ASSMANG

# ASSMANG NORTHERN CAPE VACANCY (Supply Chain & Socio Economic Development)

SUPERINTENDENT CATEGORY MANAGEMENT

INTERNAL & EXTERNAL

PATERSON GRADING – D2

CLOSING DATE

05/10/2025



South Africa  
2025

FOR A BETTER WORLD OF WORK

## KEY PERFORMANCE AREAS

To manage the execution of an overall strategy to improve costs, service and quality across the Northern Cape operations and to co-ordinate with strategic sourcing and stock management stakeholders and suppliers to achieve performance targets, which includes but not limited to:

- Commodity management
- Cost saving
- Change management
- Data integrity
- Continuous improvement
- Business governance and compliance
- Quality management
- Planning
- Resource utilisation and optimisation
- Budget and cost control
- Customer support and people management
- Stock management
- SHERQ adherence and compliance (in own area of work)
- Work Ethics

## QUALIFICATIONS

(Essential unless otherwise indicated)

- Bachelor Degree (NQF Level 7) in Logistics/Supply Chain/ Finance/Engineering

## EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of five (5) years operational category management / commodity management experience in a Mining / Plant / HME industry / OEM repair environment
- Minimum of two (2) years operational supervisory experience

## KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer literacy**
  - Knowledge of MS Office suite and discipline specific software programmes / systems
- **Commercial awareness**
  - Understands and applies commercial and financial principles
  - Views issues in terms of costs, profits, markets and added value
- **Interpersonal relationships**
  - Ability to build relationships across levels
- **Financial- and business acumen**
  - Understand impact of decisions on business
- **Ethical behaviour**
  - Mindful ethical behaviour
- **Leadership**
  - Self-leadership and ability to lead others
- **Results driven**
  - Must be flexible and conduct accurate repairs in short space of time
- **Change management**
  - Ability to address change effectively and manage resistance
- **Enterprise resource planning**
  - Working knowledge of enterprise resource planning principles and methodologies including risk management
- **Integrity**
- **Embracing diversity**
- **Accountability**
- **Networking and collaboration skills**
- **Quality conscious**

## OTHER REQUIREMENTS

- **Driver's License** - Code B/EB
- **Medically Fit** - Meet required medically fitness standards

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

**HR Administration Office**

**Per Address:**

**Assmang (Pty) Ltd**

**Khumani Iron Ore Mine**

**Private Bag X503**

**Kathu 8446 or**

**e-mail to [KHrecruitbruce@assmang.co.za](mailto:KHrecruitbruce@assmang.co.za)**

## TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.

Remuneration will be based on a competitive all-inclusive flexible package.

***Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.***

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your application to be unsuccessful.
- Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Assmang Northern Cape Supply Chain and Social Economic Development Department invites highly skilled, motivated and dedicated individuals who would like to be part of this team to apply for the position.

**Advert Published Date: 22 September 2025**

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.



**Fraud Alert**

NC Supply and SED Department subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application