

# CAREER OPPORTUNITY

African Rainbow Minerals (ARM) is a leading South African diversified mining and minerals company with operations in South Africa and Malaysia. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).



## CYBERSECURITY LEAD

(E-LOWER PATTERSON GRADING)



### Purpose of the Job:

Establish and leads the enterprise-wide cybersecurity function, develop cyber strategy and programme, ensuring the protection of the organisation's information assets, regulatory compliance, and alignment with business objectives.

### Location:

Sandton, Johannesburg

### Job Requirements:

- IT/IS Related Honors Degree (Essential/Minimum) e.g. BSc (Hons) Information Systems Technology e.g. BCom (Hons) Informatics.
- Information Security Certifications – CISSP, CISM, CEH, etc. (Recommended/Desirable)
- Certified Risk and Information Systems Control (CRISC) – ISACA (Recommended/Desirable)

### Job Responsibilities:

#### Information Security Management

- Identify and prioritize enterprise-level information security threats and risks.
- Manage the minimum standard for information security controls, aligning with industry standards, legal, and regulatory requirements.
- Maintain and enforce information security policies and technical standards.
- Manage risks associated with exceptions to information security policy and standards.

- Manage strategic projects to improve governance and risk management capabilities.
- Plan and manage complex deployments of security-related activities.
- Identify and report on suspected breaches and review findings with stakeholders.
- Establish application and infrastructure security control mechanisms.
- Ensure security training and awareness by creating materials and communications for users.
- Ensure that reports and operations of security tools provide sufficient coverage and necessary outcomes.

#### Information Security Administration

- Verify the adequacy of security controls for applications, cloud, infrastructure, and/or service providers.
- Monitor systems and solve problems and interact with administrative and enforcement agencies.
- Manage and/or participate in the deployment of security-related activities.
- Assist in developing the information security assessment plan.
- Identify, recommend, and report improvements to information technology processes and controls.
- Ensure efficient user and access management as per access profiles.
- Enforce security policies and procedures across data centers, networks, databases, and applications.

### Equity Statement:

Preference will be given to suitably qualified applicants from designated groups in line with the employment equity plan and targets of the organisation.

### POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM will keep the record of your personal information confidential.

### Additional Information:

- To apply for this vacancy, please send your CV to the email address below before the closing date.

Email: [recruitment@arm.co.za](mailto:recruitment@arm.co.za)

No late applications will be considered or accepted.

- Correspondence will be limited to short-listed candidates only.
- If you do not hear from the Company within 21 days after the closing of the advert, please consider your application as unsuccessful.

Closing date: 15 October 2025



[www.arm.co.za](http://www.arm.co.za)

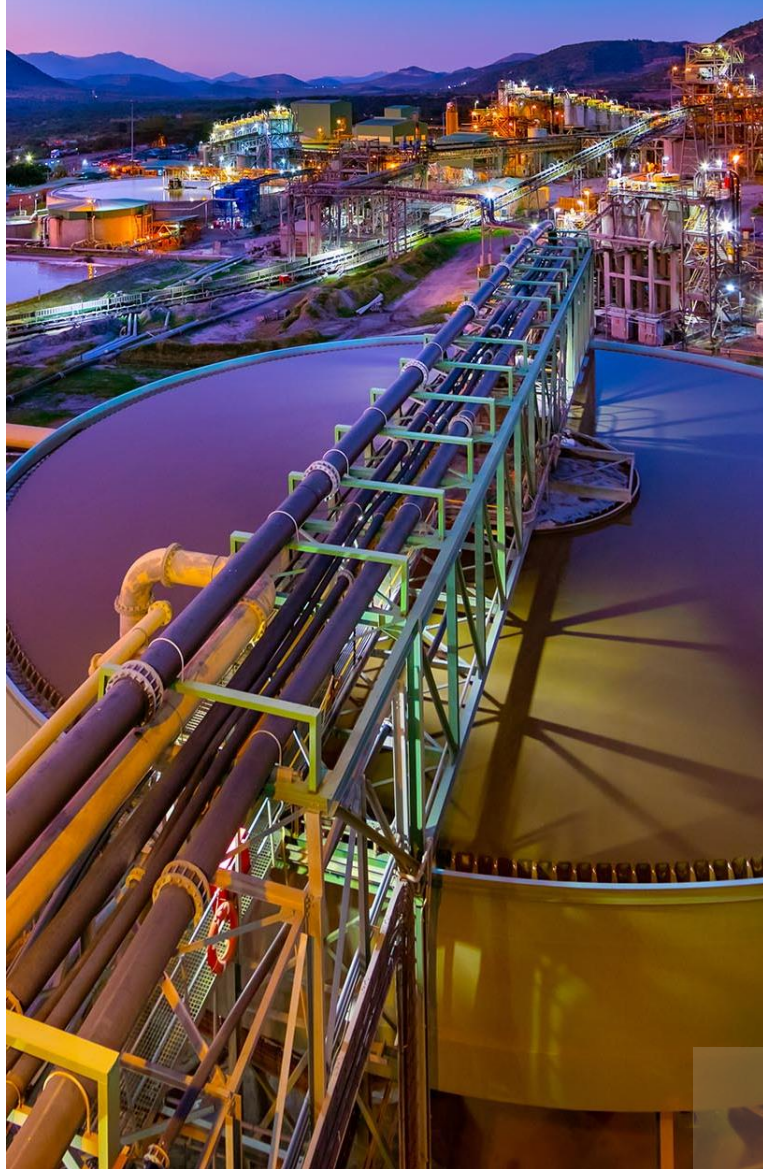


**We do it better**



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### Job Responsibilities:

- Keep up-to-date with company policies, security developments, and related legal changes.
- Ensure up-to-date policies, standards, and procedures to ensure demonstrable regulatory and legal control.
- Ensure identified findings and actions are tracked to closure and reported.
- Facilitate the sharing of learnings from incidents and initiate process improvements.
- Interact with other enterprise functions (e.g., Internal Audit, Legal) to ensure an efficient risk management process.

### Business Continuity Management

- Collaborate with service providers to develop business continuity plans (BCP).
- Provide business continuity expertise to relevant stakeholders.
- Maintain all required documentation and processes.
- Align all new information technology products and services to the BCP.
- Perform all required audits and tests related to the BCP.
- Lead efforts to create leveraged solutions to reduce the footprint of standalone solutions.
- Support the implementation of Business Continuity Management (BCM) across the business.
- Support the development of BCM tools, templates, processes, and methodologies.

### Risk Management

- Participate in company risk initiatives and provide input for the risk assessment process.
- Conduct or participate in reviews to assess the service delivery control environment.

- Participate in and contribute to risk management status reporting and planning.

### Compliance, Governance, and Assurance

- Adhere to all corporate governance, processes, procedures, statutory, legal, and other requirements.
- Support the organizational culture and values.
- Maintain and ensure a healthy environment and safe operational practices.
- Encourage a culture that focuses on safety.

### Personal Attributes:

- Professional;
- Reliable and resilience;
- Transparent;
- Ability to work under pressure;
- Innovation and taking initiative;
- Teamwork and cooperation;
- Advanced problem solving;
- Effective communication;
- Self-leadership and discipline;

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