

Operator Shovel

ARM INTERNAL

Paterson Grading B5

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

CLOSING DATE

19/10/2025

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To operate primary and support production equipment (PC4000, PC5500 & 994, Liebherr 9600) safely, effectively, efficiently and in accordance with mine specifications and OEM requirements to support primary production operations to achieve agreed production targets, which includes but not limited to:

- Equipment operation
- On-the-job training
- Resource usage
- Reporting
- Statutory and SHERQ adherence
- Work Ethics

QUALIFICATIONS

(Essential unless otherwise indicated)

- Grade 12
- Competent A Certificate in Surface Mining

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of seven (7) years operational Surface Mining experience
- Minimum of two (2) years operational operating experience on 994 FEL or similar-sized hydraulic shovel

(Total of 7 years' experience required, of which some can run concurrently)

KNOWLEDGE, SKILLS & COMPETENCIES

- **Decision making**
 - Ability to make quick decisions using information provided/observed
- **Equipment**
 - Have knowledge and skills in surface mining equipment operations
 - Successfully completed operations and maintenance training programs
- **Communication**
 - Ability to communicate in and understand basic English (read, write and speak)
- **Computer literacy and system knowledge**

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Physical**
 - Foot-eye-hand-ear coordination
 - High-level reflexes and Spatial awareness
 - Meet the required height restriction
- **Medically fit**
 - Meet required medical fitness standards
- **Driver's license**
 - Valid Code B / EB driver's license
- **Aptitude assessments**
 - **Dover:** As per machine requirement, testing is to be conducted bi-annually
 - Successful completion of assessment is required

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446

Attention HR Administration or
e-mail to KHrecruitbruce@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Advert Published Date: 03 October 2025

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application