

BEESHOEK VACANCY



CLOSING DATE
21/11/2025



Fixed Term Officer Environmental (12 Months) REF: BH 0605

INTERNAL / EXTERNAL

PATERSON GRADING: C4

KEY PERFORMANCE & RESPONSIBILITY AREAS INCLUDE BUT ARE NOT LIMITED TO:

- Support and participate in sub-functional change management to drive transformation and optimisation;
- Data integrity control;
- Identify improvement initiatives;
- Implement compliance requirements;
- Plan team activities;
- Conflict resolution;
- Implementation of operational plans;
- Support the implementation of dust, waste, water and land management strategies;
- Identify, evaluate and control environment stressors and impacts;
- Support the implementation of environmental strategies;
- Monitor and report on compliance to licenses and permit conditions;
- Comply with IMS standards;

QUALIFICATION REQUIREMENTS:

- Grade 12 (Required);
- National Diploma Environmental Management (Required);
- National Diploma Environmental Science (Alternative).

EXPERIENCE & OTHER REQUIREMENTS:

- 2 Years Risk Management Systems Experience (Required);
- 3 Years Environmental Standards and Investigation of Incidents in a Mining Environment (Required);
- Valid code B Driving License (Required).

REQUIRED COMPETENCIES:

- **Behavioural Competencies:** Managing Performance Skills, Monitoring Skills, Evaluating Skills, Communication Skills, Planning Skills, Organising Skills, Time Management Skills, Leadership Skills, Learning Skills, Development Skills, Coaching Skills, Self-Leadership Skills, Conflict Management Skills, Safety Management Skills, Team Development Skills, Instructional Skills, Relationship Management Skills, Assertiveness Skills;
- **System Skills:** Microsoft Office, SHERQ Systems.

TERMS & CONDITIONS

- The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.
- The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6-month probation period.
- Remuneration will be based on a competitive all-inclusive flexible package.
- *Internal applicants must clearly indicate their company on the front page of their application.*
- *Application must clearly indicate the position reference number.*
- *All electronic applications must be PDF/MS Word format.*
- *Only one application per position will be accepted, no multiple applications will be accepted.*
- *Employment Equity requirements will be applied as per employment equity plan.*
- *Correspondence will be limited to shortlisted candidates only.*
- *No late applications will be accepted.*
- *Assmang Pty Ltd- Beeshoek reserves the right not to appoint.*

Electronic applications can be sent to: Bhrecruit2@assmang.co.za

Physical applications can be submitted at the Security Office at Assmang-Beeshoek Mine



FRAUD ALERT

Beeshoek mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

POPIA disclaimer: By applying, you agree to:

- The processing of your personal information and sharing it with 3rd parties for verification.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Assmang Pty Ltd- Beeshoek Mine will keep the record of your personal information confidential.