

BEESHOEK

VACANCY



CLOSING DATE
21/11/2025



Fixed Term Senior Engineer (12 Months)
REF: BH 0624

INTERNAL / EXTERNAL

PATERSON GRADING: D4

KEY PERFORMANCE & RESPONSIBILITY AREAS INCLUDE BUT ARE NOT LIMITED TO:

- Plan, implement, control and monitor approved changes.
- Business intelligence and trend analyses.
- Functional process optimisation.
- Implement operations effectiveness model and practice.
- Promote and enforce compliance.
- Plan, direct and assess quality management within function.
- Input into functional planning.
- Micro-and macro-economic awareness.
- TMM engineering management.
- Engineering functions.
- Comply with IMS standards.
- Implement cost control systems.
- Internal and external stakeholder relationships.
- Implement and manage people development.
- People development and identify training gaps.
- Performance management.
- Workforce planning.

QUALIFICATION REQUIREMENTS:

- Grade 12 (Required).
- GCC Certificate Mines & Works (Required).
- N.Dip or B Degree in Mechanical or Electrical Engineering (Required).
- MBA or MBL or MDP or ARM Management or Leadership Equivalent (Advantageous).

EXPERIENCE & OTHER REQUIREMENTS:

- 8 Years Operational Engineering and Production Experience within a Heavy Mining Equipment Fleet and Plant Environment (Required).
- 5 Years Management Experience Post GCC Qualification within a Heavy Mining Equipment Fleet (Required).
- Valid Code B Driving License (Required).

REQUIRED COMPETENCIES:

- Professional Status: ECSA Registration (Recommended)
- Behavioural: Business Acumen, Leadership Skills, Relationship Building Skills, Results Driven and Change Leadership Skills.
- Systems: Electronic Document Management System, Enterprise Resource Planning System, Information Management Systems, Production Performance Management System, Learning Management System, Microsoft Office and SHERQ Systems.
- Legal Appointment: 2.13.1 MHSA.
- Technical Competency: Generic Engineering.

TERMS & CONDITIONS

- The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.
- The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6-month probation period.
- Remuneration will be based on a competitive all-inclusive flexible package.
- Internal applicants must clearly indicate their company on the front page of their application.
- Application must clearly indicate the position reference number.
- All electronic applications must be PDF/MS Word format.
- Only one application per position will be accepted, no multiple applications will be accepted.
- Employment Equity requirements will be applied as per employment equity plan.
- Correspondence will be limited to shortlisted candidates only.
- No late applications will be accepted.
- Assmang Pty Ltd- Beeshoek reserves the right not to appoint.

Electronic applications can be sent to: Bhrecruit2@assmang.co.za

Physical applications can be submitted at the Security Office at Assmang-Beeshoek Mine



FRAUD ALERT

Beeshoek mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application

POPIA disclaimer: By applying, you agree to:

- The processing of your personal information and sharing it with 3rd parties for verification.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Assmang Pty Ltd- Beeshoek Mine will keep the record of your personal information confidential.