

CAREER OPPORTUNITY

African Rainbow Minerals (ARM) is a leading South African diversified mining and minerals company with operations in South Africa and Malaysia. ARM mines and beneficiates iron ore, manganese ore, chrome ore, platinum group metals (PGMs), nickel and coal and has a strategic investment in gold through Harmony Gold Mining Company (Harmony).

9X GRADUATE DEVELOPMENT PROGRAMME (C-LOWER PATTERSON GRADING)



Purpose of the Job:

The Graduate Development Programme aims to prepare the incumbents to acquire the legal certification required to work within the mining industry. Furthermore, to complete the applicable training to gain exposure and knowledge across sections and develop personally to contribute towards achieving business goals.

Location:

ARM Operations, Northern Cape, Limpopo & Mpumalanga

Job Requirements:

Graduate Geologist X 2

Job Requirements:

- Relevant tertiary qualification in BSc Geology (Honours). MSc Geology advantageous.

Junior Engineers X 2

Job Requirements:

- Relevant tertiary qualification in BEng / BSc Mechanical or High Current Electrical Engineering degree or National Diploma.

Graduate Human Resources Development

X1 Job Requirements:

- Relevant tertiary qualification a degree in Human Resources Development or Industrial Psychology .

Graduate Rock Engineer X1

Job Requirement:

- Relevant tertiary qualification in BSc Mining Engineer/ Geology/ Natural Sciences.

Graduate Tailing Dam Engineers X2

Job Requirements:

- Relevant tertiary qualification in BSc Civil Engineering degree.

Graduate Mining Engineers X 1

Job Requirements:

- Relevant tertiary qualification degree or national diploma in Mining Engineering

Graduate Occupational Hygiene X 1

Job Requirements:

- Relevant tertiary qualification in Environmental Health, Sciences/ Occupational Hygiene.

Graduate Mining Planner X 1

Job Requirements:

- Relevant tertiary qualification a Degree or National Diploma Mining Engineering or Geology

Graduate Finance X 2

Job Requirements:

- Relevant tertiary qualification in BCom Financial Accounting, Management or Economics.

Equity Statement:

Preference will be given to suitably qualified applicants from designated groups in line with the employment equity plan and targets of the organisation.

POPIA Disclaimer

By sending your details to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that ARM will keep the record of your personal information confidential.

Additional Information:

- To apply for this vacancy, please send your CV to the email address below before the closing date.

Email: recruitment@arm.co.za

No late applications will be considered or accepted.

- Correspondence will be limited to short-listed candidates only.
- If you do not hear from the Company within 21 days after the closing of the advert, please consider your application as unsuccessful.

Closing date: 05th December 2025



www.arm.co.za



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