

Process Controller Load Out

ARM INTERNAL

Paterson Grading C2

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

CLOSING DATE

23/11/2025

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To ensure the efficient and effective utilization of allocated process equipment and Load Out processes to achieve production targets for the specific shift of the Load out plant, which includes but not limited to:

- Production process control
- Technical support services
- Reporting
- SHERQ adherence and compliance
- Staff supervision
- Work ethics

QUALIFICATIONS

(Essential unless otherwise indicated)

- Grade 12

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of five (5) years Team member mining production environment experience
- Minimum of three (3) years Equipment Controller experience
- Minimum of one (1) year Team member Junior Process Controller experience *(Recommended)*

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Medically fit**
 - Meet required medical fitness standards
- **Driver's license**
 - Valid Code B/EB driver's license

KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer Literacy**
 - Basic user of MS Office (Word, Excel), JDE and MES;
- **Technical skills and knowledge**
 - Process Controller operating manuals for, and component modules for all equipment in, the following production processes:
 - Product reclaiming and loading
 - Receiving from and handover train to Orex
 - Train dispatch document control
 - Product overview process flows for the Load-Out plant
 - Automated process control philosophy
 - Process control and optimization
 - Effective and accurate reporting
- **Diagnostic skills and knowledge**
 - Root cause analysis
 - First line maintenance
 - Problem solving
 - Trend analysis
- **Systems skills and knowledge**
 - Risk assessment
 - Permits to work
 - Automated process control
- **Management Skills and Knowledge**
 - Planning and organizing, Communication, Coordination, Motivational skills, Shift handover and reporting
 - Team performance management and Balanced scorecard
- **Legal**
 - Mine Health and Safety Act,
 - Relevant COP'S
 - Rail safety regulator permit

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446
Attention HR Administration or
e-mail to KHrecruitparsons1@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Advert Published Date: 07 November 2025

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application