

BRMO JOB VACANCY



FITTER SEMI-SKILLED



INTERNAL

PATERSON GRADING: B2
CLOSING DATE: 28/01/2026

ASSMANG Pty Ltd requires the services of a **Fitter Semi-skilled** at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Assist the Fitter to prepare, maintain and operate production equipment. Assist the Fitter with all maintenance and repairing of mechanical and hydraulic systems and equipment.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Certificate: Grade 12 (Required)
- Certificate: Engineering Semi-skilled (Required)
- N1 / N2 Engineering Studies (Alternative)
- Qualification Condonement will apply to internal - NC Assmang employees

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 1 year Fitter assistant / helper in heavy industrial, mining or plant environment

KNOWLEDGE AND SKILLS

- Assist the Fitter with the maintenance, installations, assist the Fitter with diagnostics and assist Fitter with mechanical work per maintenance and breakdown work orders taking into consideration the direct risk of the environment.
- Ensure to assist with all other ad hoc duties and transportation of materials and tools.
- Comply with disciplinary and behavioural rules and procedures.
- Conduct risk assessment in own area of work and within span of control.
- Maintain workshop and assets namely work areas, equipment, tools and toolbox.
- Assist the Fitter to perform instructions as per work orders and job cards and comply with Health & Safety regulations as per BRMO standards.
- Complete daily inspection checklists for tools, equipment and work areas.
- Report problems and make recommendations to Fitter.
- Ensure to keep work area and workshop, material area, tools, equipment and work area clean and tidy at all times (good housekeeping).
- Comply with safety, health and environmental standards. Identify and report unsafe and hazardous situations in work area. Participate in safety meetings.
- Comply with Quality standards and deliver in a manner that support and meet operational quality standards.
- Contribute to team performance.
- Participate in change initiatives and provide feedback on resistance.
- Propose ideas or practical improvements relevant to tasks. Participate in improvement initiatives.
- Participate in planning process for section. Execute plans within standard.

TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- Remuneration will be based on a competitive all-inclusive flexible package.
- **Employment equity Targets** will be considered when appointing potential candidates
- **People living with disabilities** are encouraged to apply

Interested applicants are requested to submit their CV's with SAPS certified copies of qualifications.

- Apply via our Career website only: <https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted.
- Internal candidates should clearly indicate their company number on their applications/CV.
- Should you not be contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful.
- Assmang Pty Limited reserves the right not to appoint.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.



FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

- **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application**