

CAREER OPPORTUNITY

Two Rivers Platinum Mine is a joint venture between African Rainbow Minerals (ARM) (54%) and Impala Platinum (46%) and is managed by ARM. The operation is situated on the farm Dwarsrivier on the southern part of the eastern limb of the Bushveld Complex some 35 kilometres south-west of Burgersfort in Limpopo, South Africa.



HRD FACILITATOR: SKILLED INDUCTION (GRADE: CL) Reference no: HR/136/25 (Internal/External)

PURPOSE OF THE JOB

To support the HRD Department and ensure that the area of responsibility has competent workers by providing training and assessments.

REPORTS TO

- HRD Trainer

MINIMUM QUALIFICATIONS

- Grade 12
- Registered Assessor's Certificate
- ETD/HRD Qualification/ Certificate L4
- Blasting Certificate or Trade Certificate

MINIMUM EXPERIENCE

- Minimum of five (5) years' training experience in a mining environment; Experience in designing and administering computer learning skills will be advantageous

COMPETENCIES & REQUIREMENTS

- Good communication and interpersonal skills
- Ethical and honest
- High performer and Safety & Health orientated
- MS Office skills
- Good problem-solving skills

JOB RESPONSIBILITIES

- Conducts facilitation regarding specific needs for surface & underground mining operations;
- Ensure compliance with the Mine Health and Safety Act and Regulations, as well as Two Rivers Standard Operating Procedures and Codes of Practice;
- Design/Develop/Revise learning materials, assessment tools and facilitation aids;
- Incorporate the OEM specifications into TRP learning material & electronic computer-based training system;
- Facilitate piloting of new HRD projects;
- Maintenance of electronic HRD databases;
- Supervise and manage skilled induction learners;
- Compiling of HRD compliance reports

TERMS & CONDITIONS

The successful candidate will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996. Applicants must be prepared to undergo certain job-related assessments, if required as part of the selection process. Credit, criminal and reference checks may be done by the Mine if deemed necessary.

EQUITY STATEMENT

Designated groups will receive preference and in making a final selection, consideration will be given to achieving the Mining Charter as well as the TRP Employment Equity Plan.

POPIA DISCLAIMER

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that TRP will keep the record of your personal information confidential.

ADDITIONAL INFORMATION

Interested applicants are requested to submit their CV's with certified copies of their Qualifications to: recruitmentMD@trp.co.za Please be advised that:

- Late applications will not be entertained.
- Only applicants meeting the minimum requirements will be considered.
- If you have not been contacted within three (3) weeks after the closing date, please consider your application to be unsuccessful.
- Correspondence will be limited to shortlisted applicants.
- Two Rivers Platinum reserves the right not to appoint.

Closing date: 23 January 2026

Our vision: Safe, Sustainable and Profitable Platinum

Visit our website on: www.trp.co.za

Follow us on LinkedIn: <https://www.linkedin.com/company/two-rivers-platinum-mine>



FRAUD ALERT

TRP subscribes to ethical recruitment processes. We will never:

- ◆ Ask for money in exchange for any application, medical assessment, and interview or to be appointed.
- ◆ Display personal contact details or cell phone numbers of individual recruiters on the advert as a form of communication or job application.