

# BRMO JOB VACANCY



**ASSMANG**  
MANGANESE

BLACK ROCK MINE OPERATIONS



## MINER DRILL & BLAST



## INTERNAL

**PATERSON GRADING: C2**  
**CLOSING DATE: 27/01/2026**

ASSMANG Pty Ltd is seeking a highly experienced and driven Miner to lead our Drill and Blast Operation Crews, at Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

### MAIN TASK AND RESPONSIBILITY

To perform mining activities required for rock breaking underground hard rock operations in order to achieve production targets and quality according to mine standards and procedures.

### MINIMUM QUALIFICATIONS

*Essential unless otherwise indicated)*

- Grade 12.
- Blasting Certificate / MQA Rock Breaking Certificate (issued 1 Jul 2009 – 31 May 2017).
- Certificate: First Aid Level 1 (Advantageous)
- Valid Code B/EB
- Driver's License.
- Dover B Symbol.
- Qualification Condonement will apply to internal - NC Assmang employees

### EXPERIENCE AND REQUIREMENTS

*Essential unless otherwise indicated)*

- 2 Years' Experience as a Miner in most of the following disciplines (Roof/ Face Prep/ Charging/ Blasting)

### KNOWLEDGE AND SKILLS

- Safety standards and procedures including safe declarations
- Explosive regulations, handling, management, safe keeping and record keeping
- Leadership skills and capability
- Disciplined, stick to - and apply basic principles of mining
- Supervisory aptitude
- Interpersonal skills
- Short term planning skills
- Company policies, procedures and disciplinary codes.

### KNOWLEDGE AND SKILLS (Continues)

- Ensure all Mining activities executed in their section comply with SHERQ standards.
- Daily and In-Shift Planning of Mining Activities to Execute Production Targets
- Participation in execution of Production daily planning. Execute changes in daily production plan.
- Conduct Entry Examination, Making Safe and Face Preparation for Drill and Blast Mining Activities
- Take Lead of Support; Drilling and Charging & Blasting Operations
- Identify constraints and deviations from the plan and issue new instructions if required
- Record and Compute Information for Planning; Reporting and Handover.
- Participate in implementation of change initiatives and Improvement Initiatives
- Participate in improvement initiatives.
- Comply with quality standards during production execution
- Organise and allocate available resources for Mining Activities
- Exercise Explosive Control in section during Charging and Blasting
- Communication of Information and Instruction
- Contribute to team performance.
- Rule compliance.
- Uphold Team relationships and conflict resolution in line with the Organisation Values.
- Minimise waste and save costs.
- Personal development and participation in team coaching.
- Comply with End of shift procedure
- People Development.

### TERMS & CONDITIONS

- The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.
- Remuneration will be based on a competitive all-inclusive flexible package.
- **Employment equity Targets** will be considered when appointing potential candidates
- **People living with disabilities** are encouraged to apply

Interested applicants are requested to submit their CV's with certified copies of qualifications.

- Apply via our Career website only: <https://assmang.ci.hr>

- Please be advised that short listed candidates will be required to authenticate information provided in CV's.
- Late applications will not be accepted.
- Internal candidates should clearly indicate their company number on their applications/CV.
- Should you not be contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful.
- Assmang Pty Limited reserves the right not to appoint.

### POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

### FRAUD ALERT:

**Black Rock Mine Operations subscribes to ethical recruitment processes:**

- > **Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.**
- > **Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application.**