

KHUMANI VACANCY

Operator Auxiliary Equipment (Fixed-Term)

ARM Internal

Paterson Grading B2

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To operate auxiliary equipment (**Track Dozer**) safely, effectively, efficiently and in accordance with mine specifications and OEM requirements to support primary production operations to achieve agreed production targets, which includes but not limited to:

- Equipment operation
- On-the-job training
- Resource usage
- Reporting
- Statutory and SHERQ adherence
- Work ethics

QUALIFICATIONS

(Essential unless otherwise indicated)

- Grade 12
- Track Dozer Operator License

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of one (1) year operational surface mining experience
- Minimum of two (2) years operational auxiliary equipment operating experience

(Total of three (3) years experience)

KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer Literacy**
 - Ability to operate onboard computer equipment only
 - Successful completion of Minestar training required
- **Equipment Knowledge**
 - Have knowledge and skills of surface mining equipment operations
 - Successful completed operations and maintenance training programs on minimum two auxiliary equipment
- **Communication skills**
 - Ability to communicate in and understand basic English (write, read and speak)
- Radio communication training completed successfully
- **Physical requirement**
 - Hand-eye-foot-ear coordination
 - Ability to perform monotonous work for extended periods of time
- **System**
 - MineStar competent on auxiliary equipment to operate onboard systems

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Medically fit**
 - Meet required medical fitness standards
- **Driver's license**
 - Valid Code EB/B driver's license
- **Operator aptitude assessments**
 - Dover: as per machine requirement, testing to be conducted bi-annually
 - Successful completion of assessment required

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office

Assmang (Pty) Ltd

Khumani Iron Ore Mine

Private Bag X503

Kathu 8446

Attention HR Administration or

e-mail to KHrecruiting@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.

Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application



CLOSING DATE

16/01/2026

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

Advert Published Date: 09 January 2026

