

## Superintendent Engineering Quality and Services ARM INTERNAL Paterson Grading D1

**CLOSING DATE**  
18/01/2026

**Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.**

### KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To ensure products and services supplied by external or internal service providers meet the required standards and to investigate any sub-standard performances, which includes but not limited to:

- Engineering quality operations
- Improvement optimization
- People management
- Contractor management
- Budget and cost control
- SHERQ
- Work Ethics

### QUALIFICATIONS

*(Essential unless otherwise indicated)*

- Engineering Technical Trade Test with a N4 Engineering certificate
- Planned Maintenance Management certificate ( NQF level 5)
- Supervisory Certificate/ ARM /equivalent (NQF level 4)
- MDP/ ARM Management / Leadership Equivalent certificate (NQF level 6) *(Recommended)*

### EXPERIENCE

*(Essential unless otherwise indicated)*

- Minimum of three (3) years experience as a team/ project leader/ supervisor in mining or heavy industry maintenance environment in plant and fleet
- Minimum of five (5) years operational experience in a mining or heavy industry maintenance environment in plant and fleet as a qualified artisan –

**(Total of 8 years of experience)**

### KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer literacy and system knowledge**
- Basic user of MS Office, JDE and SCADA
- Intermediate user of MineSuite
- **Functional and equipment knowledge and skills**
- Process and maintenance theory related to crushing, screening, conveying, stacking and reclaiming, gravity separation (jigging), de-slimes and de-grid cyclones, water recovery (thickeners), tailing disposal, sampling, dust suppression and extraction, power reticulation and control systems
- Process flow of the following production processes: crushing, conveyor & ROM stacking, on-grade washing and screening, off-grade washing and screening, beneficiation, high pressure roller crusher, product conveying & stacking, process water & slimes handling, product reclaiming and loading
- Automated process control philosophy, asset management, EAMS strategy and business processes, condition monitoring, relevant original equipment manufacturer training, process control and optimization
- **Fault finding and diagnostic skills**
- Root cause analysis, report writing, problem solving and trend analysis
- Ability to identify equipment faults
- **SHERQ knowledge and skills**
- First Aid (level 1), SHERQ standards and procedures, integrated risk management and assessment
- **Management**
- Planning, leading, organising and controlling at middle management level
- **Statutory knowledge, Policies and Procedures**
- **Commercial Awareness**
- **Interpersonal skills**
- **Reporting**

### OTHER REQUIREMENTS

*(Essential unless otherwise indicated)*

- **Medically fit** - Meet required medical fitness standards
- **Driver's license** - Valid Code EB/B driver's license
- **Legal Appointment** – 2.6.1 or 2.9.2 MHSAs

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

#### HR Administration Office

Assmang (Pty) Ltd

Khumani Iron Ore Mine

Private Bag X503

Kathu 8446

Attention HR Administration or

e-mail to [KHrecruitparsons2@assmang.co.za](mailto:KHrecruitparsons2@assmang.co.za)

### TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.

Remuneration will be based on a competitive all-inclusive flexible package.

**Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.**

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.

**Advert Published Date: 31 December 2025**



### Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application