

BRMO JOB VACANCY

COORDINATOR ASSET PROTECTION

ARM INTERNAL / EXTERNAL

PATERSON GRADING: C5

CLOSING DATE: 17/02/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Responsible for all BRMO investigations and associated internal audits.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- National Diploma: Policing or Criminal Justice or Security Management.
- Certificate PSIRA Grade A.
- Drivers License Code EB.

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 5 Years Security Operations Experience within an Opencast or Underground Mining Security Environment.
- 5 Years General Crime, Commercial Crime and Disciplinary Investigations Experience of which 2 Years in a Mining Industry.

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Professional Status: Incident Management and Emergency Response, Registration PSIRA. Managing Performance
- Monitoring and evaluating. Communication
- Planning and Organising. Time Management.
- Leading others.
- Learning and development
- Coaching skills.
- Self-leadership
- Conflict management.
- Safety management
- Team development skills.
- Giving Instructions
- Managing relationships.
- Assertiveness
- Honesty, Reliable
- Systems: Microsoft Office, JDE, Firefly, Iso Metrix.

KNOWLEDGE AND SKILLS (Continues)

- Demonstrate an in-depth knowledge of- and ensure adherence and execution of the Security Management Plans, Procedures and Instructions on site.
- Review Security Procedures, documents and forms as required and on time.
- Ensure compliance with SLA on site.
- Report any non-conformances and raise client complaints.
- Ensure SSP conform to Contract Management requirements.
- Obtain, check and refine information. Collate and submit reports. Run data exception reports and take corrective action. Conduct document control spot-checks. Apply and demonstrate the values of BRMO in a work environment.
- Enforce the principles of corporate governance and ethics in the workplace.
- Conduct Plan Task Observations and take appropriate action to ensure compliance.
- Manage Security Service Provider Contract on site (Compliance with SLA)
- Conduct all general crime, specialized commercial crime, and substance abuse and procedure non-compliance investigations without any other investigator assistance or administrative assistant.
- Visit crime scenes after hours and on weekends to take statements, compile case dockets and collect preliminary evidence.
- Conduct all Ethics / Whistle Blowers investigations and compile high level feedback reports for Executive Management;
- Conduct related internal Sectional Audits with focus on prevention and corrective actions.
- Management and interpretation of intelligence received from external service providers and source own informers;
- represent the company in internal investigations.
- Management of all case administration systems i.e., electronic logging system, case dockets, case reports etc.
- Coordinate associated surveillance duties;
- Prepare disciplinary case dockets, recommend appropriate charges.
- Liaise with SAPS to foster a mutually beneficial relationship;
- Act as Manager Asset Protection in his absence;
- Attend to non-related tasks as requested by Management.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . **ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.**

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:
Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS

top

EMPLOYER

South Africa
2025

FOR A BETTER WORLD OF WORK

