

BRMO JOB VACANCY

ENGINEER RELIABILITY

ARM INTERNAL/ EXTERNAL

PATERSON GRADING: D1

CLOSING DATE: 16/02/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

To provide a service function to the production and maintenance functions, employing sound reliability engineering principles and methods to reduce the risk of poor performance and reliability impacting production plans and budgets. This role drives the implementation of the asset management framework and develops appropriate maintenance strategies for individual equipment

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- National Diploma or Bachelor Degree Electrical or Mechanical Engineering.
- Diploma or Degree Project Management (Advantageous).
- Certificate GCC Mines & Works (Advantageous).
- Management Development Programme (Advantageous).
- Driver's License Code B/EB.

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 5 Years Maintenance of Plant and Equipment Experience In A Mining Or Industrial Environment.
- 4 Years Asset Management and Reliability Experience.
- 2 Years RCM and RCA Facilitation Experience.
- 2 Years Mine Health and Safety and Occupational Health and Safety Legislation Experience (Advantageous).

KNOWLEDGE AND SKILLS:

Essential unless otherwise indicated)

Integrity, Legal Knowledge, Diagnostic (Quality) Knowledge, Inter-departmental and cross-functional knowledge, Knowledge of all relevant legislation, SHERQ knowledge, Conceptual Thinking, Innovative skills, Learning Orientation, Adaptability, Stress Tolerant, Quality Orientation, Specialist Knowledge, Problem Solving & Analysis, Creativity & Innovation skills, Commercial Awareness, Persuasiveness, Company policies and procedures.

KNOWLEDGE AND SKILLS (Continues)

- Establish and maintain a BRMO wide Continuous Improvement Program & Culture.
- Contribute to annual functional area budget planning and submit to line management for approval.
- Monitor and ensure compliance with all statutory requirements, policies, and guidelines.
- Establish and maintain a BRMO wide Continuous Improvement Culture.
- Establish centralized Condition Monitoring (ConMon) Role (Typically part of Reliability function) to drive ConMon activities at BRMO, including the following activities.
- Effective utilization of predictive and other non-destructive testing methodologies designed to identify and isolate inherent reliability problems.
- Establish regular review of ConMon Data by incorporating activity into job descriptions.
- Integrate Life Cycle Management activities into strategic planning cycle (i.e., development/ review of business plan and budgets) and associated business processes.
- Provide input into Risk Management Plans that will anticipate reliability-related, and non-reliability-related risks that could adversely impact the operation. Manage risk to the achievement of BRMO strategic objectives in the areas of environmental health and safety, asset capability, quality, and production.
- Over inspect equipment locations on the mine and undertake equipment audits and inspections in respect of engineering workmanship, quality and compliance.
- Motivate and support innovative ideas to ensure continuous improvement initiatives, standards, codes, guidelines, policies, and procedures to mitigate risk and capitalise on opportunities.
- Oversee the contracting services rendered to the function as per scope. Manage all project-related and functional specific contractors on site and ensure adherence to rules and regulations.
- Ensure all equipment purchased is in line with mine standards and requirements.
- Ensure internal clients purchase correct equipment, and the quality is in line with requirements.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS

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EMPLOYER

South Africa
2025

FOR A BETTER WORLD OF WORK

