

BRMO JOB VACANCY

TRAINING FACILITATOR MINING

ARM INTERNAL / EXTERNAL

PATERSON GRADING: C1

CLOSING DATE: 16/02/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

To facilitate learning and development and conduct assessments for critical tasks as per activities in the Mine cycle.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- National Certificate in ODETDP Level 5.
- Conduct Outcome-Based Assessment Level 5.
- Blasting Certificate or MQA Rock Breaking Certificate (Issued Between 1 Jul 2009 – 31 May 2017).
- Competent A and B (Skills programme).
- Certificate Blasting Assistant.
- Skills programme Underground TMM (3 TMM Specialisations).
- Valid code B/EB driver's licence.

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 3 Years Mechanised Bord and Pillar Mining Experience.
- 2 Years Training, facilitation and assessing Experience.

KNOWLEDGE AND SKILLS

Essential unless otherwise indicated)

- Professional Status: Registered MQA Assessor, SABPP Registration.
- Managing Performance, Monitoring and evaluating, Communication, Planning and Organising, Time Management, Leading others, Learning and development, Coaching skills, Self-leadership, Conflict management, Safety management, Team development skills, Giving Instructions, Managing relationships, Assertiveness.
- Systems: Microsoft Office, Learning Management System.
- Determine training needs and standards in accordance with legislative requirements, national and industry standards. Liaise with Line Management within a Section and arrange to align training material with operational requirements.
- Maintain training matrix – Needs & competencies on mining and TMM's.

KNOWLEDGE AND SKILLS (Continues)

- Check and follow up on training interventions. Perform trend analysis.
- Ensure line management is informed at all times regarding shortfalls on legal and competency training.
- Comply with disciplinary and behavioural rules and procedures.
- Participate in planning process for section. Execute plans within standard.
- Conduct facilitation according to operational and legislative requirements.
- Evaluate the learner satisfaction forms and the quality of learning in order to determine the quality of training.
- Comply in terms with training to all SHERQ requirements in line with mine health and safety act.
- Ensure to comply with all HIRA requirements in line with training.
- Conduct outcomes based assessments as per the operational and legislative requirements. Ensure that assessment documents is completed accordingly.
- Compile daily training reports on progress and challenges.
- Control the attendance of learners and self to schedule learning events.
- Ensure equipment for training is maintained, clean and in a safe working condition at all times.
- Check the PPE of learners and ensure it is fit for purpose.
- Ensure compliance with standard operating procedures and codes of practice.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



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MANGANESE

BLACK ROCK MINE OPERATIONS

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EMPLOYER

South Africa
2025

FOR A BETTER WORLD OF WORK

