

BRMO JOB VACANCY

MANAGER SAFETY & RISK

ARM INTERNAL / EXTERNAL

PATERSON GRADING: D3

CLOSING DATE: 19/02/2026

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Execute risk management processes and pursue integration, exchange and improvement of BRMO risk profile. Deliver specialist projects and agreed services.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Grade 12.
- Bachelor's Degree in Safety Management/ Risk Management / Environmental Science / Quality Management.
- Blasting Certificate / Trade Certificate.

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 2 Years Management Experience.
- 6 Years SHERQ Management / Risk Management / Environmental Management Experience.

KNOWLEDGE AND SKILLS

- Basic Self-Leadership Skills.
- Basic Assertiveness Skills.
- Basic Communication Skills.
- Basic Problem-Solving Skills.
- Basic Conflict Management Skills.
- Foundational Business Acumen.
- Basic Financial Management Skills.
- System Skills: Microsoft Office, SHERQ Systems, JDE, Oracle
- Conduct document control spot-checks.
- Assist with workplace readiness assessment.
- Manage the efficient and effective utilisation of resources.
- Optimise systems and processes continuously to ensure production efficiency targets and operational plans are met
- Optimise the core operational internal processes and internal supply chain and resolve operational conflicts.
- Manage Health and Safety Committee and ensure implementation and continuous monitoring of corrective and preventive actions and improvements.
- Provide reports to relevant external governing bodies.
- Provide input into functional planning. Interpret functional plan and develop sub-functional plans.
- Plan, direct and assess Quality Management within sub-function and recommend remedial actions where necessary to ensure adherence to TQM principles.
- Ensure operational plan is implemented.
- Identify recurring problems and derive creative solutions involving team members.
- Recognise and reward team member efforts.
- Implement compliance requirements.
- Communicate compliance changes.
- Develop, review and submit the Operation's risk strategy for inclusion in overall SHERQ strategy.
- Evaluate reported risk types and refer to respective specialist for action and influence implementation of remedial actions.
- Review and approve all operational procedures as control mechanisms to identified risks.
- Assist in developing, implementation and maintenance of process maps.
- Participate in various audits as team member, as and when required.
- Assist team in identifying risks and recommend corrective actions.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996, and subjected to Security Assessment (incl. Criminal Record Clearance). Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS

