

KHUMANI VACANCY

Superintendent Engineering (Electrical) INTERNAL & EXTERNAL Paterson Grading D1

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To ensure equipment availability, reliability and optimization of electrical equipment (across sectional boundaries) at Parsons plant through effective management of resources, to achieve and support production targets in a safe manner, which includes but not limited to:

- Engineering operations
- Improvement optimization
- People management
- Contractor management
- Budget and cost control
- SHERQ
- Work Ethics

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of three (3) years supervisory experience as a team/ project leader/ supervisor in mining or heavy industry maintenance environment in plant and fleet
- Minimum of five (5) years operational experience in a mining or heavy industry maintenance environment in plant and fleet as a qualified artisan (Total of 8 years of experience)
- **Equipment specific experience / exposure:**
 - MV Reticulation and Switching (Power Reticulation)
 - Capacitor Banks and other Energy-saving Initiatives
 - Diesel Generator and Back-Up Power Supplies
 - Electrical Fault-finding and Protection
 - Electrical building maintenance standards

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Medically fit** - Meet required medical fitness standards
- **Driver's license** - Valid Code EB/B driver's license
- **Legal Appointment** – 2.6.1 or 2.9.2 MHSA

QUALIFICATIONS

(Essential unless otherwise indicated)

- Engineering Technical Trade Test with a N4 Engineering certificate
- Planned Maintenance Management certificate (NQF level 5)
- Supervisory Certificate/ ARM /equivalent (NQF level 4 – 150 Credits)
- MDP/ ARM Management / Leadership Equivalent certificate (NQF level 6)
(Recommended)

KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer literacy**
 - Basic user of MS Office, JD Edwards, SCADA; Intermediate user of MineSuite
- **Functional Processing, maintenance and engineering equipment knowledge and skills**
 - Process, equipment knowledge and maintenance theory related to crushing, screening, conveying, stacking and reclaiming, gravity separation (jigging) , de-slimes and de-grid cyclones, water recovery (thickeners), tailing disposal, sampling, dust suppression and extraction and power reticulation
 - Process flow of the production processes of crushing; conveyor & ROM stacking, on-grade wash and screening, off-grade wash and screening, beneficiation, high pressure roller crusher, product conveying & stacking, process water & slimes handling, product reclaiming and loading
 - Automated process control philosophy, asset management and strategy, EAMS business processes, condition monitoring, relevant original equipment manufacturer training, process control and optimization
- **Fault finding and diagnostic**
 - Root cause analysis, report writing, problem solving and trend analysis
 - Ability to identify equipment faults
- **SHERQ knowledge and skills**
- **Management**
- **Statutory knowledge**
 - MHSA and other applicable legislation
- **Commercial Awareness; Policies and procedures; Interpersonal skills and Reporting**

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd
Khumani Iron Ore Mine
Private Bag X503
Kathu 8446
Attention HR Administration or
e-mail to KHrecruitparsons2@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Advert Published Date: 09 February 2026

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.



Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application