

BRMO JOB VACANCY

CHARGEHAND PLANT

INTERNAL

PATERSON GRADING: C3

CLOSING DATE: 16/03/2026



ASSMANG
MANGANESE

BLACK ROCK MINE OPERATIONS

top
EMPLOYER

South Africa
2026

FOR A BETTER WORLD OF WORK

ASSMANG Pty Ltd is seeking a highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our Black Rock Mine Operations, situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK AND RESPONSIBILITY

Assist the Foreman Plant in all Plant areas (waste dump, tailings, railway station and load out) maintenance and installation work on surface / underground.

MINIMUM QUALIFICATIONS

Essential unless otherwise indicated)

- Certificate: Grade 12
- Certificate: N3 Engineering Studies
- Certificate: Trade Test Boilermaker/ Fitter or Electrical
- Valid code B/EB driver's license
- Dover B Symbol

EXPERIENCE AND REQUIREMENTS

Essential unless otherwise indicated)

- 4 Years' post apprenticeship in heavy industrial, mining or plant environment
- 1 Year Supervisory experience

KNOWLEDGE AND SKILLS:

Essential unless otherwise indicated)

- Microsoft Office
- Perform asset care activities as required to EAMS system including accurate and timeous feedback and documentation to all stakeholders.
- Assist the Plant Foreman with daily inspection checklists for tools, equipment and work areas.
- Report problems and make recommendations to Plant Foreman.
- Comply with disciplinary and behavioural rules and procedures.
- Obtain information, check for accuracy and capture data. File documents per procedure.
- Comply with safety, health and environmental standards.
- Identify and report unsafe and hazardous situations in work area.
- Participate in safety meetings.
- Comply with Quality standards and deliver in a manner that support and meet operational quality standards.
- Contribute to team performance.
- Participate in change initiatives and provide feedback on resistance.
- Propose ideas or practical improvements relevant to tasks. Participate in improvement initiatives.
- Participate in planning process for section. Execute plans within standard.
- Ensure to get a schedule of all breakdowns on a daily basis.
- Ensure planning on job cards are executed daily in regards with weekly maintenance planning.
- Ensure to generate orders in regards with any breakdowns or maintenance reported.
- Ensure that grade and sizing of ore is correctly distributed through plant mechanisms.
- Perform safety talks, production updates, indabas and environmental talks.

TERMS & CONDITIONS

Successful candidates will be appointed on the condition of being certified medically fit as per the Mine Health and Safety Act 29/1996 and subjected to Security Assessment (incl. Criminal Record Clearance).

Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan. People living with disabilities are encouraged to apply.

Please be advised that short-listed candidates will be required to authenticate information provided in CV's.

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted 21 days after the closing date, kindly accept your application as unsuccessful.
- Should you not be contacted 7 days after the interview (if you have been interviewed), kindly accept your interview as unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

Interested applicants are requested to submit their CV's together with SAPS certified copies of qualifications via our Career website: <https://assmang.ci.hr> . ONLY ONLINE APPLICATIONS WILL BE ACCEPTED.

POPIA DISCLAIMER:

By submitting your application, you agree:

- To the processing of your personal information and sharing it with third parties for verifications.
- To you exercising of your rights provided for by POPIA.
- To BRMO keeping your personal information confidential.

FRAUD ALERT:

Black Rock Mine Operations subscribes to ethical recruitment processes:

Black Rock Mine Operations will never ask for money in exchange of any application, medical assessment, and interview or to be appointed.

Black Rock Mine Operations will never display personal contact details or cell phone number of individual recruiters on the advert as a form of communication or job application