

KHUMANI VACANCY

Metallurgist Projects and Plant

INTERNAL & EXTERNAL

Paterson Grading D1

Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the position at our operation which is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari.

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

To effectively plan, organize and control Metallurgical projects and associated processing solutions (within beneficiation section) to ensure increase in productivity and quality of products and Khumani Iron Ore, which includes but not limited to:

- Operations (Metallurgical Services) development management
- Business improvement support
- Contractor management
- Budget and cost control
- Self management
- SHERQ adherence and compliance

QUALIFICATIONS

(Essential unless otherwise indicated)

- BSC Degree or BTech Degree (NQF Level 7) in Metallurgy

EXPERIENCE

(Essential unless otherwise indicated)

- Minimum of six (6) years operational Mineral processing / gravity experience in a heavy industry
- Minimum of two (2) years Project management experience as a team / project leader / supervisor
- Minimum of two (2) years supervisory experience (Recommended)
(Total of 6 years experience – experiences can run concurrently)

OTHER REQUIREMENTS

(Essential unless otherwise indicated)

- **Medically fit** - Meet required medical fitness standards
- **Driver's license** - Valid Code B driver's license

KNOWLEDGE, SKILLS & COMPETENCIES

- **Computer literacy**
 - Intermediate user of MS Office Suite
 - JD Edwards, SCADA, QlikView, Isometrix and Achiever or equivalent systems
- **Attention to detail**
- **Process theory knowledge**
- **Formal technical knowledge and training**
 - Process flow and instrumentation diagrams
 - Automated process control philosophy
 - Maintenance management
- **Project management skills**
- **Diagnostic (Quality) analysis**
- **Management knowledge and skills**
- **Statutory knowledge**
- **Reporting skills**
- **SHERQ knowledge**
- **Technical skills**
- **Adapting and responding to change**
- **Adhering to principles and values**
- **Analysing**
- **Deciding and initiating action**
- **Delivering results and meeting customer expectations**
- **Leading and supervising**
- **Planning and organising**
- **Relating and networking**
- **Coping with pressure and setbacks**
- **Creating and innovating**
- **Working with people**
- **Team identity**

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office

Assmang (Pty) Ltd

Khumani Iron Ore Mine

Private Bag X503

Kathu 8446

Attention HR Administration or

e-mail to KHrecruitparsons1@assmang.co.za

TERMS & CONDITIONS

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996. Remuneration will be based on a competitive all-inclusive flexible package.

Preference will be given to women in mining and designated groups in accordance with the Company's Employment Equity Plan.

Please be advised that short listed candidates will be required to authenticate information provided

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 6 weeks after the closing date, please consider your
- application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Pty Limited reserves the right not to appoint.

CLOSING DATE

15/03/2026

Advert Published Date: 03 March 2026

By sending your CV to the e-mail address on this advertisement you agree to:

- The processing of your personal information for recruitment purposes and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Khumani Mine will keep the record of your personal information confidential and for the specific purpose it was submitted.



Fraud Alert

Khumani mine subscribes to ethical recruitment processes and will therefore, never:

- Request money in exchange for an application, medical assessment, interview or to be appointed.
- Display personal contact details of our recruiters on an advertisement as a form of communication or job application